



# METROPOLITAN HUMAN RELATIONS COMMISSION

November 9, 2015  
4:30 PM  
METRO CONFERENCE ROOM  
2310 PARNELL AVENUE  
FORT WAYNE, IN 46805

**Meeting called by:** STATUTORY MONTHLY MEETING  
**Type of meeting:** FIRST MONDAY OF EACH MONTH  
**Note taker:** SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT

**Metro Commissioners:** Dorian Maples, Chair; Quinton Ellis, Vice Chair, Larry Wardlaw, Rick Trevino, Michelle Chambers, Kody Tinnel and Lana Keesling

## Agenda

Call to Order  
Roll Call of Commissioners  
Reading of Minutes  
Office Report  
Old Business  
New Business  
Concerns/Comments from the Public  
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Tinnel, Trevino, Maples, Wardlaw, Keesling and Chambers Present.

**Other Persons Present:** Dawn Cummings, Executive Director  
Nikki Quintana, Staff Attorney  
Shannon Norris, Lead Investigator  
Samantha Chenery, Administrative Assistant IV

October 5, 2015 meeting minutes were read and approved.

## OFFICE REPORT

### EEOC

#### EMPLOYMENT CASE PROCESSING (10/1/15 – 9/30/16):

- **Intakes (by 9/30/16): 176 (contract number) 24 (current status)**
- **Case Closures: 32 (plus 1 Probable Cause findings)**
  - o 15 No Probable Cause
  - o 0 Settlements
  - o 0 Withdrawals
  - o 17 Lack of Jurisdiction
  - o 0 Right to Sue or Full Credit Transfer to the EEOC

### HUD

#### HOUSING CASE PROCESSING (7/1/15 - 6/30/16):

##### **21 Cases closed for contract**

- o 5 HUD Settlements
- o 1 Lack of Jurisdiction/withdraw/admin
- o 11 No reasonable
- o 4 Reasonable cause

##### **14 Pending (Open being investigated)**

##### **0 Conciliated Probable Cause**

##### **0 Metro No Reasonable Cause**

#### **ATTENDED EVENTS/OUTREACH:**

October 15, 2015: Lead Investigator Norris conducted Metro and mediation training at Indiana Tech for Conflicts Resolutions class.

October 15, 2015: Lead Investigator Norris represented Metro at the Multicultural Council.

October 15, 2015: Director Cummings conducted Metro and fair housing training for the Crime Victims Care staff.

October 21, 2015: Lead Investigator Wyatt conducted fair housing training per settlement agreement.

#### **PERSONNEL ISSUES:**

None

#### **BUDGET:**

Information provided by Admin Chenery

#### **LEGAL UPDATE/MATTERS:**

**Mediations:** Four mediations were held in October, three were successful and one failed.

#### **NEW BUSINESS:**

- Average case age is 236.58

#### **OLD BUSINESS:**

- None

#### **CONCERNS FROM THE PUBLIC:**

None

**MEETING ADJOURNED at 5:43 PM**