



METROPOLITAN HUMAN RELATIONS COMMISSION

March 7, 2016
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT

Metro Commissioners: Dorian Maples, Chair; Larry Wardlaw, Rick Trevino, Michelle Chambers, Kody Tinnel and Lana Keesling

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Maples, Tinnel, Trevino, Keesling and Chambers Present.

Other Persons Present: Nikki Quintana, Staff Attorney
Delinda Wyatt, Lead Investigator
Shannon Norris, Lead Investigator
Samantha Chenery, Administrative Assistant IV

February 1, 2016 meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/15 – 9/30/16):

- **Intakes (by 9/30/16): 176 (contract number) 71 (current status)**
- **Case Closures: 124 (plus 5 Probable Cause findings)**
 - o 65 No Probable Cause
 - o 25 Settlements
 - o 0 Withdrawals
 - o 32 Lack of Jurisdiction
 - o 2 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/15 - 6/30/16):

42 Cases closed for contract

- o 11 HUD Settlements
- o 2 Lack of Jurisdiction/withdraw/admin
- o 22 No reasonable
- o 7 Reasonable cause

10 Pending (Open being investigated)

6 Conciliated Probable Cause

0 Metro No Reasonable Cause

ATTENDED EVENTS/OUTREACH:

February 13, 2016: Lead Investigators Wyatt and Norris and Investigators Sorg and Ambrose tended a booth at the Community Resource Fair

February 17, 2016: Director Cummings and Investigator Irby conducted harassment training for SMI per request.

February 18, 2016: Attorney Quintana and Investigator Sorg conducted fair housing training for FWHA.

February 18, 2016: Lead Investigator Wyatt and Investigator Flores conducted fair housing training per settlement agreement.

February 25, 2016: Investigator Irby conducted Metro process training for Disability and Rehabilitative Services

February 29, 2016: Director Cummings, Attorney Quintana, and Investigator Sorg conducted diversity training for the Sheriff's Academy

PERSONNEL ISSUES:

None

BUDGET:

Information provided by Admin Chenery

LEGAL UPDATE/MATTERS:

Mediations: Six mediations were held in February, two were successful.

NEW BUSINESS:

- April 20, 2016 will be the annual fair housing event – more information to come
- Brief discussion regarding the new reporting law that EEOC requires a gender report with regard to income

OLD BUSINESS:

- Scanning project is complete and record destruction up to date
- Discussion regarding the possibility of using some funds for advertising, commission has asked that Dawn present to them a marketing report at the next meeting

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 4:55 PM