



METROPOLITAN HUMAN RELATIONS COMMISSION

June 6, 2016
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: DAWN CUMMINGS, EXECUTIVE DIRECTOR

Metro Commissioners: Dorian Maples, Chair; Rick Trevino, Vice Chair; Larry Wardlaw, Michelle Chambers, Kody Tinnel, Lana Keesling and Frances Ganaway

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Trevino, Wardlaw, Tinnel, Keesling and Chambers Present.

Other Persons Present: Samantha Chenery, Admin IV

May 2, 2016 meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/15 – 9/30/16):

- **Intakes (by 9/30/16): 176 (contract number) 109 (current status)**
- **Case Closures: 191 (plus 5 Probable Cause findings)**
 - o 113 No Probable Cause
 - o 37 Settlements
 - o 3 Withdrawals
 - o 34 Lack of Jurisdiction
 - o 4 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/15 - 6/30/16):

57 Cases closed for contract

- o 16 HUD Settlements
- o 3 Lack of Jurisdiction/withdraw/admin
- o 30 No reasonable
- o 8 Reasonable cause

10 Pending (Open being investigated)

7 Conciliated Probable Cause

0 Metro No Reasonable Cause

ATTENDED EVENTS/OUTREACH:

May 4, 2016: Investigator Norris and Ambrose conducted Metro overview training at the League for the Blind.

May 5, 2016: Executive Director Cummings conducted Metro training at Victim Assistance

May 9, 2016: Investigator Sorg and Irby and Executive Director Cummings conducted Metro training at Brown Mackie College

May 21, 2016: Executive Director Cummings conducted diversity training at Wellspring Interfaith Social Services

May 21, 2016: Investigators Norris, Irby, and Flores tended a Metro booth at the disability Expo

May 26, 2016: Staff Attorney Quintana and Investigator Woods conducted diversity training per settlement agreement

PERSONNEL ISSUES:

None

BUDGET:

Information provided by Admin Chenery

LEGAL UPDATE/MATTERS:

Six mediations were held in May, three were successful

NEW BUSINESS:

- HUD partnership grant, asking for \$15k for advertising

- Reviewed radio ads, good to proceed
- Consortium date is June 21-24, location is Evansville. Dawn, Nikki, Andy, Denny, Shannon and Joe attending. Will be doing mock public hearing and explaining process.
- Current case age is 277.63 days
- Legal orders were reviewed and signed
- Commissioners Wardlaw, Chambers and Tinnel were sworn in by City Clerk (and Commissioner) Keesling.

OLD BUSINESS:

- None

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 5:04pm