



METROPOLITAN HUMAN RELATIONS COMMISSION

January 11, 2016
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT

Metro Commissioners: Dorian Maples, Chair; Quinton Ellis, Vice Chair, Larry Wardlaw, Rick Trevino, Michelle Chambers, Kody Tinnel and Lana Keesling

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Maples, Tinnel, Trevino, Wardlaw and Keesling Present.

Other Persons Present: Dawn Cummings, Executive Director
Nikki Quintana, Staff Attorney
Delinda Wyatt, Lead Investigator
Shannon Norris, Lead Investigator
Samantha Chenery, Administrative Assistant IV

November 9, 2015 meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/15 – 9/30/16):

- **Intakes (by 9/30/16): 176 (contract number) 48 (current status)**
- **Case Closures: 107 (plus 2 Probable Cause findings)**
 - o 55 No Probable Cause
 - o 20 Settlements
 - o 0 Withdrawals
 - o 31 Lack of Jurisdiction
 - o 1 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/15 - 6/30/16):

35 Cases closed for contract

- o 10 HUD Settlements
- o 1 Lack of Jurisdiction/withdraw/admin
- o 18 No reasonable
- o 6 Reasonable cause

10 Pending (Open being investigated)

0 Conciliated Probable Cause

0 Metro No Reasonable Cause

ATTENDED EVENTS/OUTREACH:

November 3, 4, and 5, 2016: Director Cummings and Staff Attorney Quintana conducted three sessions of training for management employees concerning sexual orientation, gender identity, and transgender discrimination issues per settlement agreement.

November 17, 2015: Investigator Sorg conducted fair housing training per settlement agreement.

November 18, 2015: Lead Investigator Norris conducted diversity training at Vincent Village per request.

November 19, 2015: Investigator Sorg conducted fair housing training per settlement agreement.

December 9, 2015: Director Cummings conducted fair housing training for realtor orientation at Upstar.

December 17, 2015: Staff Attorney Quintana and Investigators Barnhart and Sorg conducted fair housing training at FWHA.

PERSONNEL ISSUES:

None

BUDGET:

Information provided by Admin Chenery

LEGAL UPDATE/MATTERS:

Mediations: Two mediations were held in November. One mediation was successful. Seven mediations were held in December. All seven mediations were successful.

NEW BUSINESS:

- Average case age is 219.57 days
- MLK Breakfast is January 18, 2016. We have a table (8 tickets) available
- Off site outreach – We have been going to the Urban League for years on Thursdays in the afternoon, however in order to reach more potential complainants we will discontinue doing that and will now be going to the Pontiac branch of the Allen County Public Library on Thursdays where they have reserved a room for us to use each Thursday for this purpose. Director Cummings has drafted a letter for the Commissioners to review that will be sent to Jonathon Ray with the Urban League thanking him for allowing us to use space at the Urban League all these years.
- Council letter: Director Cummings has drafted a letter to the new members of City Council explaining what Metro does and included our past annual reports. This letter is being presented for Commission review.

OLD BUSINESS:

- None

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 4:48 PM