



METROPOLITAN HUMAN RELATIONS COMMISSION

February 6, 2017
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: DAWN CUMMINGS, EXECUTIVE DIRECTOR

Metro Commissioners: Rick Trevino, Chair; Kody Tinnel, Vice Chair; Dorian Maples, Larry Wardlaw, Michelle Chambers, Lana Keesling and Frances Ganaway

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Trevino, Tinnel, Maples, Wardlaw and Keesling Present.

Other Persons Present: Dawn Cummings, Executive Director
Nikki Quintana, Staff Attorney
Samantha Chenery, Admin IV

January 19, 2017 meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/16 – 9/30/17):

- **Intakes (by 9/30/17): 176 (contract number) 62(current status)**
- **Case Closures: 89 (Last year contract 210)**
 - o 58 No Probable Cause
 - o 23 Settlements
 - o 7 Withdrawals
 - o 0 Lack of Jurisdiction
 - o 1 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/16 - 6/30/17):

35 Cases closed for contract

- o 11 HUD Settlements
- o 2 Lack of Jurisdiction/withdraw/admin
- o 19 No reasonable
- o 3 Conciliated Reasonable cause (\$14,929.98)

12 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

January 9, 2017: Staff Attorney Quintana attended the NIHRA meeting.

January 11, 2017: Investigator Norris conducted fair housing training per request.

January 16, 2017: Staff Attorney Quintana, Investigator Woods and Investigator Flores attended the MLK breakfast.

January 18, 2017: Director Cummings conducted fair housing training for real estate brokers at Upstar.

January 19, 2017: Investigator Woods and Sorg tended the Metro booth at the FWHA event.

January 20, 2017: Staff Attorney Quintana attended the Summit City South Rotary.

January 24, 2017: Director Cummings conducted diversity and harassment training for Community Corrections.

January 26, 2017: Investigator Flores conducted Metro Process training for IPFW class.

January 27, 2017: Staff Attorney Quintana attended the first session of the YLNI Leadership Development Course

January 31, 2017: Staff Attorney Quintana and Investigator Barnhart conducted disability training per agreement.

PERSONNEL ISSUES:

Director Cummings gave an update on new investigator training – the new investigators are now doing intakes on their own and are still shadowing on mediations and on-sites.

BUDGET:

Information provided by Admin Chenery

LEGAL UPDATE/MATTERS:

Four mediations were held in January, one was successful. Two conciliations were held and both were successful.

NEW BUSINESS:

- Rotary membership: Staff Attorney Quintana proposed acquiring membership to the Summit City South Rotary where Commissioner Chambers is President. She discussed two different membership options, a corporate sponsorship which would cost \$530 and would include Staff Attorney Quintana and Director Cummings being equal members under that membership. There is a lesser corporate sponsorship costing \$460, with which Staff Attorney Quintana would be the primary member and Director Cummings would be a secondary member with fewer privileges. Staff Attorney Quintana also suggested an option of getting an individual membership with Metro paying for it. Concerns were raised such as the fact that Metro has traditionally stayed away from membership in certain organizations. Additionally, it was discussed that if we are doing this for the benefit of outreach, these types of clubs will let us come in and speak without having a membership, although Staff Attorney Quintana stated she felt a membership would still provide better opportunity for additional networking. After discussion, the Commissioners determined they were not ready to make a decision yet. They requested additional information from Staff Attorney Quintana including an emailed link to the Rotary so they could view the various information and requirements such as bylaws regarding membership, rules, guidelines, etc.
- Annual fair housing event: This will be held at the downtown library on April 13th, more details to come.
- Case age: 154.835 days

OLD BUSINESS:

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 5:11 PM