



METROPOLITAN HUMAN RELATIONS COMMISSION

February 2, 2015
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT

Metro Commissioners: Dorian Maples, Chair; Quinton Ellis, Vice Chair, Larry Wardlaw, Rick Trevino, Michelle Chambers, Kody Tinnel and Lana Keesling

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Maples, Ellis, Trevino, Wardlaw and Keesling present.

Other Persons Present: Dawn Cummings, Executive Director
Nikki Quintana, Staff Attorney

January 5th, 2015 meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/14 – 9/30/15):

- **Intakes (by 9/30/15): 63**
- **Case Closures: 83 (plus 4 Probable Cause findings)**
 - o 57 No Probable Cause
 - o 17 Mediated \$62,937.56
 - o 3 Conciliated \$7,500.00)
 - o Withdrawals
 - o 5 Lack of Jurisdiction
 - o 1 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/14 - 6/30/15):

19 Cases closed for contract

- o 3 HUD Settlements
- o 1 Lack of Jurisdiction/withdraw/admin
- o 13 No reasonable
- o 3 Reasonable cause

33 Pending (Open being investigated)

2 Conciliated Probable Cause

ATTENDED EVENTS/OUTREACH:

January 14, 2015: Executive Director Cummings, Staff Attorney Quintana and Admin Chenery conducted fair housing training at the YWCA Shelter. Admin Chenery presented for the first time and did a good job.

January 14, 2015: Lead Investigator Norris attended the information group meeting at Catholic Charities regarding a Refugee Toolkit.

January 17, 2015: Lead Investigators Wyatt and Norris and Investigator Sorg tended the Metro booth at the Youth Empowerment Seminar.

January 19, 2015: Group of Metro employees along with Commission Chair Maples attended the Dr. Martin Luther King, Jr. breakfast. Director Cummings and Lead Investigator Norris tended the booth for the afternoon events.

January 20, 2015: Executive Director Cummings was the guest speaker at the Northeast Indiana Paralegal Association's luncheon.

January 29, 2015: Lead Investigator Norris and Investigator Moore tended the Metro booth at the FWHAs Education, Money and Job Fair.

January 31, 2015: Attorney Quintana attended and spoke at the It is Well with My Soul: White Like Me: Race, Racism, and Privilege in American Video-viewing and discussion.

UPCOMING EVENTS:

PERSONNEL ISSUES:

None

BUDGET:

In the absence of Admin Chenery, Director Cummings was on hand to answer questions.

LEGAL UPDATE/MATTERS:

Mediations: Two mediations were held. One was successful and the other mediation has been held open.

NEW BUSINESS:

- DH will be on Thursday, February 5th at 2pm
- There was discussion regarding the staff providing training for the apartment association outside jurisdictional areas. There was no objection to this. There was also discussion regarding partnering with the apartment association on various projects throughout the upcoming year.
- The annual fair housing event was discussed. April 2, 2015/ 6pm-7pm for the general public and April 3, 2015 / 9am-12noon geared towards realtors and landlords but everyone is welcome to attend. Partnership funds will be used to advertise the event (radio and newspaper) and food will be served at both events.
- Asked for permission to purchase metro apparel for staff, for example polo shirts and jackets to be worn at events, etc. Commission approved to spend up to \$1,000 on apparel and other promotional items.

OLD BUSINESS:

- Updated commission on status of scanning documents.

CONCERNS FROM THE PUBLIC:

MEETING ADJOURNED at 4:59 pm