



# METROPOLITAN HUMAN RELATIONS COMMISSION

**December 6, 2021**

**4:30 PM**

**METRO CONFERENCE ROOM**

**2310 PARNELL AVENUE**

**FORT WAYNE, IN 46805**

**Teleconference: 260-427-8590 PIN: 424221**

**Meeting called by:**

STATUTORY MONTHLY MEETING

**Type of meeting:**

FIRST MONDAY OF EACH MONTH

**Note taker:**

Abigail Reyes, ADMINISTRATIVE ASSISTANT IV

**Metro**

**Commissioners:**

Lana Keesling, Chair; Aisha Arrington, Vice Chair; Dorian Maples; Larry Wardlaw; Tabitha Ervin; Dr. David Lombard; and Tony Burrus

## **Agenda**

Call to Order

Roll Call of Commissioners

Reading of Minutes

Office Report

Old Business

New Business

Concerns/Comments from the Public

Adjournment

Call to Order and Roll Call at 4:33 p.m.

Commissioners Keesling, Arrington, Wardlaw, Maples, Ervin, and Burrus present.

**Other Persons**

**Present:**

Nikki Quintana, Executive Director

Jenny Gosheff, Staff Attorney

Abigail Reyes, Administrative Assistant IV

- November 1<sup>st</sup> meeting minutes were approved.

## OFFICE REPORT

### EEOC

#### EMPLOYMENT CASE PROCESSING (10/1/21 – 9/30/22)

- **Intakes (by 9/30/21): 90 (contract number) 14 (current status)**
- **Contract number of case closures by 9/30/21: 265**
  - o 26 No Probable Cause Cases
  - o 3 Settlements (\$27,938.47)
  - o 0 Withdrawals
  - o 0 Lack of Jurisdiction
  - o 0 Right to Sue or Full Credit Transfer to the EEOC

### HUD

#### HOUSING CASE PROCESSING (7/1/21 - 6/30/22):

##### **15 Cases closed for contract**

- o 2 HUD Settlement
- o 0 Lack of Jurisdiction/withdraw/admin
- o 11 No reasonable cause
- o 0 With draw after Resolution
- o 2 Reasonable cause

##### **32 Pending (Open being investigated)**

#### **ATTENDED EVENTS/OUTREACH:**

November 3, 2021: Senior Investigator Sorg conducted fair housing training for Celisa Investors.

November 4, 2021: Senior Investigator Sorg conducted fair housing training for per a settlement agreement.

November 16, 2021: Director Quintana conducted metro process training at Greater Fort Wayne Inc.

November 2021: Throughout the month of November the staff attended virtual United Front trainings.

#### **PERSONNEL ISSUES:**

Metro is now fully staffed.

#### **BUDGET/CALENDAR OF EVENTS:**

Admin Reyes will take questions and comments.

#### **LEGAL UPDATE/MATTERS:**

Mediations: The Commission had two conciliations. Both conciliations were successful.

#### **NEW BUSINESS:**

- **El Mexicano Outreach**

In the past, Metro would have a 5x7 – half a page ad in El Mexicano per month at the rate of \$325. El Mexicano has increased their rates to \$425. Director Quintana would like the approval to continue to run Metro ads in El Mexicano Newspaper at the increased rate per month. Commissioner Burrus motions to move. Commissioner Wardlaw seconds motion to approve. Commissioners approve.

- **Election of Officers**

Commission Chair Keesling nominates Commissioner Arrington for Chair and nominates Commissioner Ervin for Vice-Chair. Nominees accept. Commissioner Burrus makes motion to close nominations and approve nominations. Commissioner Wardlaw seconds the motion. Votes are unanimous to approve Commissioner Arrington for Chair and Commissioner Ervin for Vice-Chair.

- **Change of Commission Meeting Time**

Commission Chair Keesling makes motion to move the time of meetings to 12:00 p.m. on the first Monday of every month. Commissioner Ervin seconds the motion. Commissioners approve change of meeting time to 12:00 p.m. on the first Monday of every month.

**Current Case Age: 129.65**

**OLD BUSINESS:**

- None

**CONCERNS FROM THE PUBLIC:**

**MEETING ADJOURNED at 4:47 pm**