



METROPOLITAN HUMAN RELATIONS COMMISSION

August 1, 2016

4:30 PM

METRO CONFERENCE ROOM

2310 PARNELL AVENUE

FORT WAYNE, IN 46805

Meeting called by:

STATUTORY MONTHLY MEETING

Type of meeting:

FIRST MONDAY OF EACH MONTH

Note taker:

DAWN CUMMINGS, EXECUTIVE DIRECTOR

**Metro
Commissioners:**

Dorian Maples, Chair; Rick Trevino, Vice Chair; Larry Wardlaw, Michelle Chambers, Kody Tinnel, Lana Keesling and Frances Ganaway

Agenda

Call to Order

Roll Call of Commissioners

Reading of Minutes

Office Report

Old Business

New Business

Concerns/Comments from the Public

Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Maples, Trevino, Wardlaw, Ganaway, Tinnel, Keesling and Chambers Present.

**Other Persons
Present:**

Dawn Cummings, Executive Director

Nikki Quintana, Staff Attorney

Samantha Chenery, Admin IV

July 5, 2016 meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/15 – 9/30/16):

- **Intakes (by 9/30/16): 176 (contract number) 143 (current status)**
- **Case Closures: 211 (plus 8 Probable Cause findings)**
 - o 124 No Probable Cause
 - o 43 Settlements
 - o 3 Withdrawals
 - o 37 Lack of Jurisdiction
 - o 4 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/15 - 6/30/16):

63 Cases closed for contract

- o 19 HUD Settlements
- o 5 Lack of Jurisdiction/withdraw/admin
- o 31 No reasonable
- o 8 Reasonable cause

17 Pending (Open being investigated)

1 Pending Reasonable Cause Resolution

ATTENDED EVENTS/OUTREACH:

July 11-15, 2016: Staff Attorney Quintana, Investigator Sorg, and Director Cummings attended the EEOC Conference.

PERSONNEL ISSUES:

None

BUDGET:

Information provided by Admin Chenery

LEGAL UPDATE/MATTERS:

Four mediations were held in July, three were successful.

NEW BUSINESS:

- Ethel, who used to be our State and local coordinator through the EEOC has retired, also the Director has retired and there is no assistant Director. There is currently an interim Director at the EEOC, a gentleman from St. Louis.
- Director Cummings shared a report with the Commission which showed that Metro is the top performing FEPA for EEOC in the entire 5 state district.
- Director Cummings discussed the CDBG grant Metro has applied for. The general terms of the grant would be Metro conducting a fair amount of FH training to various city departments and contractors that do work with CDBG and the funds that Metro has ask for in the grant would be used for outreach for postcards and radio. It was mentioned by the board whether or not we use Spanish speaking radio stations. Director Cummings mentioned we have in the past but didn't recently due to a drastic increase in pricing. It was suggested that this be looked at again, so this

will be mentioned to Liechty Media who does all the contract negotiations for this type of work for Metro.

- Metro recently completed their FHAP assessment with HUD and everything went smoothly. Although the final report has yet to come in, there should be no surprises and everything went well.
- There will be no more DH's on EO cases until Metro is notified as to whether or not we will receive an upward modification on our contract. Currently the average case age is 233 days.

OLD BUSINESS:

- None

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 4:57 PM