



METROPOLITAN HUMAN RELATIONS COMMISSION

April 3, 2017
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT IV

Metro Commissioners: Rick Trevino, Chair; Kody Tinnel, Vice Chair; Dorian Maples, Larry Wardlaw, Michelle Chambers, Lana Keesling and Frances Ganaway

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Tinnel, Maples, Wardlaw, Ganaway and Chambers Present.

Other Persons Present: Dawn Cummings, Executive Dire
Nikki Quintana, Staff Attorney
Samantha Chenery, Admin IV

March 6, 2017 meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/16 – 9/30/17):

- **Intakes (by 9/30/17): 176 (contract number) 82(current status)**
- **Case Closures: 132 (Last year contract 210)**
 - o 83 No Probable Cause
 - o 33 Settlements
 - o 7 Withdrawals
 - o 2 Lack of Jurisdiction
 - o 7 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/16 - 6/30/17):

38 Cases closed for contract

- o 12 HUD Settlements
- o 2 Lack of Jurisdiction/withdraw/admin
- o 21 No reasonable
- o 3 Conciliated Reasonable cause (\$14,929.98)

12 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

March 1, 2017: Director Cummings conducted the quarterly fair housing training for new realtors at Upstar.

March 3, 2017: Staff Attorney Quintana conducted Metro process training for Summit City South Rotary

March 8, 2017: Investigator Flores and Director Cummings conducted fair housing training per agreement.

March 14, 2017: Director Cummings conducted fair housing training (Broker Managers-per Upstar)

March 16, 2017: Staff Attorney Quintana and Investigator Barnhart attended the Multi-Cultural Council meeting

March 24, 2017: Staff Attorney Quintana continued her YLNI Leadership Institute training

March 22, 2017: Investigator Sorg conducted Metro process training for Ivy Tech Class

March 24, 2017: Director Cummings conducted fair housing training (Broker Managers-per Upstar)

March 28, 2017: Staff Attorney Quintana, Investigator Sorg, and Executive Director Cummings conducted diversity training for Job Works per request.

March 28, 2017: Investigator Flores conducted harassment training per settlement agreement.

March 30, 2017: Investigator Flores conducted fair housing training per settlement agreement.

March 31, 2017: Staff Attorney Quintana and Investigator Sorg conducted harassment and diversity training for Wayne Township per request.

PERSONNEL ISSUES:

BUDGET:

Information provided by Admin Chenery

LEGAL UPDATE/MATTERS:

One mediation was held and it was successful

NEW BUSINESS:

- Once the Federal budget for next year is secured, Director Cummings would like to look at doing new radio outreach.
- Meetings with Councilman were reviewed, meeting with Councilmen Paddock and Arp scheduled for April 7th at 11am and meeting with Councilmen Crawford and Jehl scheduled for April 14th at 10am.
- FH Event scheduled for Thursday, April 13th at the downtown library 9am-11am
- Metro has four tickets to the Diamonds and Denim event sponsored by Victims Assistance on April 28th
- Metro is partnering with the YWCA, AAUW and the League of Women Voters for Equal Pay Day Event. The first of four event is scheduled for April 4th at the Wunderkammer Co. from 5:30-7:30pm.
- Team Building: The staff has divided into groups and come up with three events to span out over the next 9 months per the suggestion of Nicki Venable with HR. The first activity idea was to do an escape room in May. The cost is \$300. Commissioner Chambers suggested adding \$200 to cover lunch for the staff as well since the escape room exercise will be conducted during lunch time. A vote was held for \$500 for escape room and lunch and passed.
- Commissioner Chambers commented that at her last DH she was very impressed with the quality of the reports and thought they were even better than before.
- Case age: 167.68

OLD BUSINESS:

None

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 5:00 PM