



METROPOLITAN HUMAN RELATIONS COMMISSION

April 4, 2016
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: DAWN CUMMINGS, EXECUTIVE DIRECTOR

Metro Commissioners: Dorian Maples, Chair; Larry Wardlaw, Rick Trevino, Michelle Chambers, Kody Tinnel and Lana Keesling

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Maples, Trevino, Wardlaw, Keesling, Tinnel and Ganaway Present.

Other Persons Present: Nikki Quintana, Staff Attorney
Delinda Wyatt, Lead Investigator

March 7, 2016 meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/15 – 9/30/16):

- **Intakes (by 9/30/16): 176 (contract number) 87 (current status)**
- **Case Closures: 147 (plus 4 Probable Cause findings)**
 - o 82 No Probable Cause
 - o 27 Settlements
 - o 1 Withdrawals
 - o 33 Lack of Jurisdiction
 - o 4 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/15 - 6/30/16):

47 Cases closed for contract

- o 13 HUD Settlements
- o 2 Lack of Jurisdiction/withdraw/admin
- o 25 No reasonable
- o 7 Reasonable cause

13 Pending (Open being investigated)

7 Conciliated Probable Cause

0 Metro No Reasonable Cause

ATTENDED EVENTS/OUTREACH:

March 1, 2016: Director Cummings conducted quarterly fair housing training for Upstar (Realtors).

March 8 and 21, 2016: Staff Attorney Quintana and Investigator Sorg conducted harassment training per settlement agreement.

March 10, 2016: Investigator Woods and Ambrose tended to Metro booth at FWHA's Child Care and Family Fair event.

March 16, 2016: Lead Investigators Wyatt and Norris conducted diversity training for U.S. Probation Pre-Trial Office.

March 24, 2016: Director Cummings attended Focus Group for Crime Victim Care.

PERSONNEL ISSUES:

None

BUDGET:

Information provided by Admin Chenery; Rev'd by Director Cummings

LEGAL UPDATE/MATTERS:

Mediations: Five mediations were held in march, three were successful

NEW BUSINESS:

- April 20, 2016 will be the annual fair housing event: Information regarding event reviewed by Director Cummings.

- Director Cummings asked for permission to use funds from contracted services from the EEOC budget to run radio ads for housing and EEOC - 4 different ones each for housing and employment. Housing ads would be the same ones that we ran before and employment ads would focus on pregnancy, LGBT, harassment and national origin. Commission approved use of funds for this purpose.
- Dee and Shannon along with Investigators are brainstorming additional ideas as a way to get Metro's name into the community more. Director Cummings informed the Commission that she has asked them to work up proposals and submit them to her and Nikki and they would review them and see what could be done.
- Noche de Gala is on April 16, 2016 – Metro has 8 tickets, offered to Commissioners first, then staff.
- The plaque for Commissioner Ellis was shown
- Director Cummings indicated she is working on the annual report and will have a draft to the Commissioners by next week.
- Director Cummings has been selected to represent Metro at the FBI Citizen Academy in May and has asked permission to attend this event for three days – permission granted.

OLD BUSINESS:

- Commissioner Keesling is still working on making sure all Commissioners are sworn in and that their certificates are on file at the Clerk's office.

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 5:06 PM