



METROPOLITAN HUMAN RELATIONS COMMISSION

April 6, 2015
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT

Metro Commissioners: Dorian Maples, Chair; Quinton Ellis, Vice Chair, Larry Wardlaw, Rick Trevino, Michelle Chambers, Kody Tinnel and Lana Keesling

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Keesling, Wardlaw, Maples, Tinnel and Trevino present.

Other Persons Present: Dawn Cummings, Executive Director
Nikki Quintana, Staff Attorney
Delinda Wyatt, Lead Investigator
Samantha Chenery, Admin

March 2, 2015 meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/14 – 9/30/15):

- **Intakes (by 9/30/15): 135**
- **Case Closures: 119 (plus 5 Probable Cause findings)**
 - o 81 No Probable Cause
 - o 23 Settlements :\$93,297.56 (Mediated \$63,797.56; 5 Conciliated \$29,500.00)
 - o 1 Withdrawals
 - o 7 Lack of Jurisdiction
 - o 2 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/14 - 6/30/15):

35 Cases closed for contract

- o 6 HUD Settlements
- o 1 Lack of Jurisdiction/withdraw/admin
- o 25 No reasonable
- o 3 Reasonable cause

15 Pending (Open being investigated)

4 Conciliated Probable Cause

1 Metro No Reasonable Cause

ATTENDED EVENTS/OUTREACH:

February, 2015 - Lead Investigator Norris attended Week Four of NFHTA training.

March, 2015 – Executive Director Cummings and Staff Attorney Quintana conducted anti-harassment training, ADA/AA training, and Metro process training for managers and employees – 3 sessions.

March 19, 2015 – Lead Investigator Norris attended the Multicultural Council (monthly) meeting.

March 20, 2015 – Staff Attorney Quintana and Lead Investigators Norris and Wyatt attended the consortium meeting. Attorney Quintana conducted the legal update and public hearing training.

March 20, 2015 – Investigator Sorg conducted fair housing training with Upstar Alliance.

March 24, 2015 – Staff Attorney Quintana and Investigator Moore conducted fair housing training at the FWHA.

March 30, 2015 – Executive Director Cummings conducted training for Vincent House Managers.

UPCOMING EVENTS:

April 13 & 14 Investigators Ambrose, Flores and Moore and Staff Attorney Quintana and Director Cummings will attend ICRC's Fair Housing event on AFFH.

In May, Investigators Woods, Flores and Moore will be attending week three of the fair housing training at NFHTA.

PERSONNEL ISSUES:

Intern Perez's last day is April 9, 2015

Temp for front desk through May 11, 2015

Intern from Canterbury

BUDGET:

Information provided by Admin Chenery

LEGAL UPDATE/MATTERS:

Mediations: Three mediations were held. Two mediations settled and one failed.

NEW BUSINESS:

- Use of badges and business cards were discussed.
- Congratulations to Staff Attorney Quintana and Intern Perez on Metro’s Fair Housing Event, the event was successful with a high turn out and the public seemed receptive to the information received.
- Metro has been receiving press inquiries about local ordinance in reference to RFRA

OLD BUSINESS:

- Update on scanning file system. We are now getting bills for it, and all but the most recent two years’ worth of files have been scanned. We are working on when we want to get those files off premise and scanned.
- Metro apparel: Received and distributed
- April 18, 2015 Noche De Gala – Holding tickets for Commission Chair Maples and Vice Chair Ellis
- Director Cummings discussed in further details the partnership Metro now has with the Apartment Association and the Realtor Association and how we will use that to do future PSA’s.
- HUD partnership grant that has been funding our marketing campaign is now coming to an end.

CONCERNS FROM THE PUBLIC:

MEETING ADJOURNED at 5:02 pm