



METROPOLITAN HUMAN RELATIONS COMMISSION

September 14, 2020

4:30 PM

METRO CONFERENCE ROOM

2310 PARNELL AVENUE

FORT WAYNE, IN 46805

Teleconference: 260-427-8590 PIN: 583325

Meeting called by:

STATUTORY MONTHLY MEETING

Type of meeting:

FIRST MONDAY OF EACH MONTH

Note taker:

LESLIE HERNANDEZ, ADMINISTRATIVE ASSISTANT IV

Metro

Commissioners:

Lana Keesling, Chair; Kody Tinnel, Vice Chair; Jesus Trevino; Dorian Maples; Larry Wardlaw; Aisha Arrington; and Tabitha Ervin.

Agenda

Call to Order

Roll Call of Commissioners

Reading of Minutes

Office Report

Old Business

New Business

Concerns/Comments from the Public

Adjournment

Call to Order and Roll Call at 4:32 p.m.

Commissioners Keesling, Tinnel, Trevino, Maples, Wardlaw, Arrington and Ervin present.

Other Persons

Present:

Nikki Quintana, Executive Director

Leslie Hernandez, Administrative Assistant IV

Jenny Gosheff, Staff Attorney

- August 3rd meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/19 – 9/30/20):

- **Intakes (by 9/30/20): 110 (contract number) 72(current status)**
- **Case Closures: 244 plus 10 PC (contract 260)**
 - o 226 No Probable Cause
 - o 8 Settlements
 - o 5 Withdrawals
 - o 5 Lack of Jurisdiction
 - o 0 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/20 - 6/30/21):

0 Cases closed for contract

- o 0 HUD Settlements
- o 0 Lack of Jurisdiction/withdraw/admin
- o 0 No reasonable
- o 0 Reasonable cause
- o 0 Conciliated Reasonable cause (\$)

21 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

August 5, 2020: Senior Investigator Sorg and Staff Attorney Gosheff attended HEMS training through HUD.

August 6, 2020: Senior Investigator Sorg and Director Quintana conducted anti-harassment training for Core Opportunities.

August 12, 2020: Investigators Muhammad and Guayamo and Director Quintana attended HEMS training through HUD.

August 13, 2020: Investigators Guayamo, Nancarrow, Myers, Burks and Senior Investigator Sorg, and Staff Attorney Gosheff attended IAOHRA Training: The Challenges of Housing Access in a Racially Divided Nation During Covid-19.

August 13, 2020: Senior Investigator Woods and Director Quintana conducted diversity and inclusion training for the Better Business Bureau.

August 14, 2020: Director Quintana attended the Mayor's Commission on Police Reform and Racial Justice meeting.

August 18, 2020: Senior Investigators Woods and Sorg, Staff Attorney Gosheff, and Director Quintana attended EEOC training.

August 24, 2020: Director Quintana attended the Procedural Justice training through the FWPD as part of the Mayor's Commission on Police Reform and Racial Justice.

PERSONNEL ISSUES:

BUDGET/CALENDAR OF EVENTS:

Admin Hernandez reviewed budget and calendar for August and September.

LEGAL UPDATE/MATTERS:

- **Mediations: Mediations:** There was 1 mediation and 1 mediation failed. There were 2 conciliations and both conciliations were successful.

NEW BUSINESS:

- **Work to Include Sponsorship**
Motion to approve \$1000: Commissioner Wardlaw 2nd: Commissioner Arrington Approved. Commissioner Wardlaw asked who else would be sponsoring the event. Director Quintana stated AWS and Allen County government will be sponsoring as well and The City and County will have a joint proclamation for the press conference, and it will be at the Mayor's rotunda.
- **Annual Staff Meeting and Team Building – October 2nd**
 - \$500
 - Motion to approve: Commissioner Maples 2nd: Commissioner Ervin Approved.
- **Reminder: Fair Housing Event**
 - Month of September: 1st, 15th, 22nd, and 29th Tuesday at 2 p.m.
 - Marketing going out for each separate webinar within the next two weeks.
- **Trauma of Racism Training**
 - Courageous Living: Janel and Aaron Lane
 - September 14th and 21st in the Omni Room, Garden Level, Citizen Square
- **Welcoming Week**
 - Assisting with Cultural Awareness Training
- **Current Case Age: 179.45**

OLD BUSINESS:

None

CONCERNS FROM THE PUBLIC:

MEETING ADJOURNED at 4:56 pm