



METROPOLITAN HUMAN RELATIONS COMMISSION

September 9, 2019
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: LESLIE HERNANDEZ, ADMINISTRATIVE ASSISTANT IV

Metro Commissioners: Kody Tinnel, Chair; Lana Keesling, Vice Chair; Jesus Trevino; Dorian Maples, Larry Wardlaw, Michelle Chambers, and Aisha Arrington.

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:32 p.m.

Commissioners Tinnel, Keesling, Trevino, and Maples present.

Other Persons Present: Nikki Quintana, Executive Director
Michael Middleton, Staff Attorney
Leslie Hernandez, Administrative Assistant IV

August 5th meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/18 – 9/30/19):

- **Intakes (by 9/30/19): 108 (contract number) 107(current status)**
- **Case Closures: 215 plus 4 PC (contract 218)**
 - o 181 No Probable Cause
 - o 20 Settlements
 - o 5 Withdrawals
 - o 5 Lack of Jurisdiction
 - o 4 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/19 - 6/30/20):

4 Cases closed for contract

- o 1 HUD Settlements
- o 1 Lack of Jurisdiction/withdraw/admin
- o 2 No reasonable
- o 0 Reasonable cause
- o 26 Conciliated Reasonable cause (\$)

26 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

August 1, 2019: Director Quintana attended Eviction Taskforce meeting.

August 5, 6, and 7, 2019: Director Quintana conducted harassment training for Community Transportation Network (“CTN”).

August 7, 2019: Staff Attorney Middleton and Director Quintana attended the Senator Young and Matthew Desmond Event: Evicted Hoosiers in Housing Crisis.

August 8, 2019: Staff Attorney Middleton attended a deposition continuing legal education course at the Allen County Bar Association.

August 8, 2019: Investigators Sorg and Woods conducted diversity and harassment training for the FWFD.

August 8-9, 2019: Investigator Myers and Director Quintana attended Global Leadership Summit.

August 17, 2019: Admin Hernandez, Investigators Burks and Myers worked an information table at Fiesta Fort Wayne.

August 18-22, 2019: Staff Attorney Middleton and Director Quintana attended IAOHRA in Orlando, Florida.

August 20, 2019: Investigator Sorg attended the Direct Action Response team meeting.

August 27, 2019: Investigator Myers and Director Quintana conducted a fair housing training per a conciliation agreement.

August 27, 2019: Staff Attorney Middleton and Director Quintana conducted a fair housing training per a conciliation agreement.

August 28, 2019: Director Quintana conducted harassment training at Angel Corps.

PERSONNEL ISSUES:

- Admin III position – new employee Kandace Kendrick
- Starting interviews for Investigator position next week

BUDGET/CALENDAR OF EVENTS:

- Admin Hernandez took questions and comments on budget; calendar of events was reviewed. Budget hearings will start in October.

LEGAL UPDATE/MATTERS:

- Three mediations were conducted. Three mediations were successful.

NEW BUSINESS:

- Leadership Fort Wayne
 - Faces of Fairness
 - 8 week campaign- September 9, 2019
 - Welcoming Week: Diversity Awards
 - Assisting with a Cultural Awareness Training – YMCA
 - Front Door Repair finished/ Front Rail Repair in works
- Current Case Age: 215.91

OLD BUSINESS:

None

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 4:47 pm