



# METROPOLITAN HUMAN RELATIONS COMMISSION

**September 14, 2015**

**4:30 PM**

**METRO CONFERENCE ROOM**

**2310 PARNELL AVENUE**

**FORT WAYNE, IN 46805**

**Meeting called by:**

STATUTORY MONTHLY MEETING

**Type of meeting:**

FIRST MONDAY OF EACH MONTH

**Note taker:**

SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT

**Metro**

**Commissioners:**

Dorian Maples, Chair; Quinton Ellis, Vice Chair, Larry Wardlaw, Rick Trevino, Michelle Chambers, Kody Tinnel and Lana Keesling

## **Agenda**

Call to Order

Roll Call of Commissioners

Reading of Minutes

Office Report

Old Business

New Business

Concerns/Comments from the Public

Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Tinnel, Wardlaw, Maples and Trevino present.

**Other Persons  
Present:**

Dawn Cummings, Executive Director

Nikki Quintana, Staff Attorney

Delinda Wyatt, Lead Investigator

Shannon Norris, Lead Investigator

Samantha Chenery, Administrative Assistant IV

July 6, 2015 meeting minutes were read and approved.

## OFFICE REPORT

### EEOC

#### EMPLOYMENT CASE PROCESSING (10/1/14 – 9/30/15):

- **Intakes (by 9/30/15): 180 (contract number) 181 (current status)**
- **Case Closures: 235 (plus 8 Probable Cause findings)**
  - o 159 No Probable Cause
  - o 43 Settlements :\$166,567.70 ( 32 Mediated \$119,747.70; 11 Conciliated \$46,820.00)
  - o 1 Withdrawals
  - o 28 Lack of Jurisdiction
  - o 4 Right to Sue or Full Credit Transfer to the EEOC

### HUD

#### HOUSING CASE PROCESSING (7/1/15 - 6/30/16):

##### **6 Cases closed for contract**

- o 2 HUD Settlements
- o 1 Lack of Jurisdiction/withdraw/admin
- o 3 No reasonable
- o 3 Reasonable cause

##### **23 Pending (Open being investigated)**

##### **0 Conciliated Probable Cause**

##### **0 Metro No Reasonable Cause**

#### **ATTENDED EVENTS/OUTREACH:**

July 15, 2015: Investigators Flores and Ambrose and Lead Investigator Wyatt conducted Fair Housing training per management company request.

July 26, 2015: Investigator Irby and Staff Attorney Quintana attended mediation training in Indianapolis with EEOC Mediator Cathy Campbell.

August 3-6, 2015: Staff Attorney Quintana, Lead Investigators Wyatt and Norris, and Executive Director Cummings attended the EEOC Conference.

August 18, 2015: EEOC Mediator Cathy Campbell conducted mediation training for entire staff.

#### **PERSONNEL ISSUES:**

None

#### **BUDGET:**

Information provided by Admin Chenery

#### **LEGAL UPDATE/MATTERS:**

**Mediations:** Seven mediations were held in July. Two were successful and five failed. Two mediations were held in August, both mediations failed.

#### **NEW BUSINESS:**

- Average case age is 236.51 days
- Director Cummings informed the Commission that our FHAP assessment with HUD is complete and we passed.

- Director Cummings notified the Commission that we did receive an upward modification with EEOC. We had asked for 20 and got 7 and we will meet that goal for the contract period.

**OLD BUSINESS:**

- Admin Chenery indicated the scanning project is now complete and the file room project is now complete.

**CONCERNS FROM THE PUBLIC:**

None

**MEETING ADJOURNED at 4:50pm**