



METROPOLITAN HUMAN RELATIONS COMMISSION

October 7, 2019
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: LESLIE HERNANDEZ, ADMINISTRATIVE ASSISTANT IV

Metro Commissioners: Kody Tinnel, Chair; Lana Keesling, Vice Chair; Jesus Trevino; Dorian Maples, Larry Wardlaw, Michelle Chambers, and Aisha Arrington.

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:34 p.m.

Commissioners Tinnel, Keesling, Trevino, Wardlaw, Arrington and Maples present.

Other Persons Present: Nikki Quintana, Executive Director
Michael Middleton, Staff Attorney
Leslie Hernandez, Administrative Assistant IV

September 9th meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/18 – 9/30/19):

- **Intakes (by 9/30/19): 108 (contract number) 116(current status)**
- **Case Closures: 221 plus 4 PC (contract 218)**
 - o 182 No Probable Cause
 - o 24 Settlements
 - o 6 Withdrawals
 - o 5 Lack of Jurisdiction
 - o 4 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/19 - 6/30/20):

7 Cases closed for contract

- o 1 HUD Settlements
- o 1 Lack of Jurisdiction/withdraw/admin
- o 5 No reasonable
- o 0 Reasonable cause
- o 0 Conciliated Reasonable cause (\$)

25 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

September 5-6, 2019: Director Quintana attended the John Marshall Law School annual Fair Housing Conference

September 6, 2019: Investigator Sorg conducted fair housing training.

September 10, 2019: Investigator Sorg and Director Quintana conducting anti-harassment training at Aging and In-Home Services.

September 11, 2019: Investigators Sorg and Burks did fair housing training per a settlement agreement.

September 12, 2019: Investigator Sorg and Director Quintana conducted anti-harassment training at Whittington Homes & Services for Family and Children.

September 12, 2019: Investigator Myers, Staff Attorney Middleton, and Director Quintana attended the NAACP banquet.

September 17, 2019: Investigator Sorg and Director Quintana conducted diversity and anti-harassment training at the Embassy.

September 18, 2019: Director Quintana conducted Metro Process training in partnership with Cultural Awareness training with the YMCA in Welcoming Week.

September 18, 2019: Investigator Sorg conducted fair housing training at Upstar Realtors Association.

September 19, 2019: Investigator Nancarrow, Sorg, and Director Quintana attended the Diversity Awards in Welcoming Week where Metro helped sponsor the event and sponsored the social justice award.

September 19, 2019: Investigator Nancarrow, Sorg, and Director Quintana worked a Metro table at the YMCA Welcoming Week Job Fair.

September 19-20, 2019: Director Quintana attended the Regional Neighborhoods Network Conference and assisted in leading a workshop titled Making Your Neighborhood More Welcoming.

September 24, 2019: Investigator Woods and Director Quintana conducted diversity and inclusion training at Lifeline.

September 25, 2019: Director Quintana conducted diversity and anti-harassment training at Community Corrections.

September 25, 2019: Investigator Guayamo, Sorg, Burks and Staff Attorney Middleton worked a Metro table at the Fort Wayne Housing Authority Earn & Learn Fair.

September 26, 2019: Investigator Burks and Staff Attorney Middleton conducted Fair Housing training at the Fort Wayne Housing Authority.

September 26, 2019: Director Quintana conducted diversity and inclusion training at the Fort Wayne Apartment Association.

September 27, 2019: Director Quintana attended a Diversity Dialogue at Parkview Mirro Center.

September 30, 2019: The Metro staff attended De-Escalation training given by Captain Juan Barrientes.

September 30, 2019: Director Quintana attended the Eviction Taskforce meeting.

September 30, 2019: Staff Attorney Middleton, Admin Leslie, and Director Quintana conducted a Fair Housing Summit meeting with the Office of Housing and Neighborhood Services.

PERSONNEL ISSUES:

- Finished Round Three interviews and will be offering position this week to new investigator.

BUDGET/CALENDAR OF EVENTS:

- Admin Hernandez will take questions and comments. Metro will be presenting at the October 15, 2019, Budget Hearing both Director Quintana and Commission Chair Tinnel will be present at the table.

LEGAL UPDATE/MATTERS:

- There was one mediation conducted and this mediation failed.

NEW BUSINESS:

- Leadership Fort Wayne – Starts October 10, 2019
- Faces of Fairness- we are in our 5th week
- HUD Grant- Contract Attorney Gosheff
 - 4 more weeks with us
- Fair Housing Summit- planning has started and we are working with Community Development
- Annual Evaluations
- Front Rail Repair in works
- Current Case Age: 229.06

OLD BUSINESS:

None

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 4:50 pm