



METROPOLITAN HUMAN RELATIONS COMMISSION

October 2, 2017
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT IV

Metro Commissioners: Rick Trevino, Chair; Kody Tinnel, Vice Chair; Dorian Maples, Larry Wardlaw, Michelle Chambers, Lana Keesling and Frances Ganaway

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Trevino, Tinnel, Maples, Ganaway, Wardlaw and Keesling

Other Persons Present: Nikki Quintana, Executive Director
Samantha Chenery, Admin IV

September 11, 2017 meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/16 – 9/30/17):

- **Intakes (by 9/30/17): 153 (contract number) 134(current status)**
- **Case Closures: 230 (contract 226)**
 - o 144 No Probable Cause
 - o 60 Settlements
 - o 10 Withdrawals
 - o 4 Lack of Jurisdiction
 - o 12 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/17 - 6/30/18):

12 Cases closed for contract

- o 6 HUD Settlements
- o 1 Lack of Jurisdiction/withdraw/admin
- o 5 No reasonable
- o 0 Conciliated Reasonable cause (\$)

25 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

September 6, 2017: Investigators Sorg and Barnhart attended the Fort Wayne Housing Authority Earn and Learn Fair

September 7, 2017: Investigator Sorg did Fair Housing Training per a settlement agreement

September 6-8,2017: Investigator Woods and Director Quintana attended the John Marshall Law School Fair Housing Conference

September 14, 2017: Investigators Flores and Woods did Fair Housing Training per a settlement agreement

September 20, 2017: Investigator Woods and Director Quintana did Fair Housing Training for realtors at Upstar Realtor Association

September 21, 2017: Investigator Barnhart attended the Multicultural Council meeting

September 23-28, 2017: Director Quintana attended IOHRA Conference in Seattle, Washington

PERSONNEL ISSUES:

- Staff Attorney position still receiving applications and will most likely start interviewing by the end of the month

BUDGET/CALENDAR OF EVENTS:

Admin Chenery reviewed the current budget status

Admin Chenery reviewed the current calendar of events

LEGAL UPDATE/MATTERS:

No mediations were conducted this month

NEW BUSINESS:

- EEOC contract ended September 30, 2017. Again we made contract and are just wrapping up all numbers and documentation that needs to be sent to the EEOC
- De-escalation and Conflict Management Training scheduled for October 31st from 8:30am to 12:30 pm at the Public Safety Academy-Ivy Tech South. Please let me know if you plan on attending or have any of your employees attending so I can inform Officer Barrientes
- Presented last team building event of the year – from the original four scheduled. Would like to rent a park pavilion and play team bonding games and have Nikki Venable moderate – order food from Shigs and Pit. Seeking approval to cover rental and food for up to \$400 (make sure food is reasonable, if no fee for pavilion make sure we are not spending \$25/person on food). Motion by Commissioner Trevino, Second by Commissioner Tinnel – All approved.
- CCPP Ordinance – Statement sent to Councilman Crawford and Councilman Ensley. The ordinance is no longer residential so there isn't much for us to comment on.
- Current Case Age: 198.57

OLD BUSINESS:

None

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 4:50PM