



METROPOLITAN HUMAN RELATIONS COMMISSION

October 3, 2016
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: DAWN CUMMINGS, EXECUTIVE DIRECTOR

Metro Commissioners: Dorian Maples, Chair; Rick Trevino, Vice Chair; Larry Wardlaw, Michelle Chambers, Kody Tinnel, Lana Keesling and Frances Ganaway

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Chambers, Tinnel Trevino and Maples Present.

Other Persons Present: Dawn Cummings, Executive Director
Nikki Quintana, Staff Attorney
Samantha Chenery, Admin IV

September 12, 2016 meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/15 – 9/30/16):

- **Intakes (by 9/30/16): 176 (contract number) 178 (current status)**
- **Case Closures: 232 (plus 10 Probable Cause findings)**
 - o 131 No Probable Cause
 - o 53 Settlements
 - o 4 Withdrawals
 - o 38 Lack of Jurisdiction
 - o 6 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/16 - 6/30/17):

11 Cases closed for contract

- o 5 HUD Settlements
- o 0 Lack of Jurisdiction/withdraw/admin
- o 6 No reasonable
- o 3 Conciliated Reasonable cause (\$14,929.98)

19 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

September 1-4, 2016: Entire legal and investigative staff conducted multiple sessions of diversity training per LH request.

September 2, 2016: Investigator Flores conducted fair housing training for FWHA (Ready to Rent).

September 14, 2016: Director Cummings conducted Fair Housing training for Upstar for new relator orientation.

September 20, 2016: Director Cummings conducted Fair Housing training for North Eastern Group Realty per request.

September 21, 2016: Director Cummings conducted Metro process training for HR class at St. Francis.

September 22, 2016: Staff Attorney Quintana and Investigators Barnhart and Sorg tended the Metro booth at the FWHA job fair.

September 24, 2016: Staff Attorney Quintana, Admin Chenery and Director Cummings participated in the T.I.P.S. event sponsored by the Mayor's Commission on Domestic Violence, Rape, and Sexual Harassment.

September 27, 2016: Director Cummings attended round table discussion concerning fair housing issues with Community Development.

September 29, 2016: Investigator Sorg conducted fair housing training per settlement agreement.

PERSONNEL ISSUES:

Investigator position was posted for seven days. We received thirty three (33) applications.

BUDGET:

Information provided by Admin Chenery

Metro is to appear for budget hearings before City Council on October 18, 2016.

LEGAL UPDATE/MATTERS:

Two mediations and a conciliation were held in September. All were successful.

NEW BUSINESS:

- Urban League – Approval to participate at the same level as last year
- MLK Unity Day event and Breakfast – Approval to participate at same level as last year
- Proposed chronic problem property ordinance. Dawn believes this could create a FH implication or a disparate impact implication. She will be meeting with members from the apartment association about this and have more information in the future. Dawn will also send a copy of this ordinance to the Commissioners as per their request.
- New goals were discussed with the whole staff during IS. The staff was given an opportunity to voice issues or concerns and there were none.
- Current case age is: 271.76 days

OLD BUSINESS:

- Once a “shell” of the personnel committee is complete this shall be submitted to HR and the law department for review.

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 4:58 PM