



METROPOLITAN HUMAN RELATIONS COMMISSION

November 2, 2020

4:30 PM

METRO CONFERENCE ROOM

2310 PARNELL AVENUE

FORT WAYNE, IN 46805

Teleconference: 260-427-8590 PIN: 197233

Meeting called by:

STATUTORY MONTHLY MEETING

Type of meeting:

FIRST MONDAY OF EACH MONTH

Note taker:

LESLIE HERNANDEZ, ADMINISTRATIVE ASSISTANT IV

Metro

Commissioners:

Lana Keesling, Chair; Kody Tinnel, Vice Chair; Jesus Trevino; Dorian Maples; Larry Wardlaw; Aisha Arrington; and Tabitha Ervin.

Agenda

Call to Order

Roll Call of Commissioners

Reading of Minutes

Office Report

Old Business

New Business

Concerns/Comments from the Public

Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Keesling, Tinnel, Trevino, Maples, Wardlaw, Arrington and Ervin present.

Other Persons

Present:

Nikki Quintana, Executive Director

Jenny Gosheff, Staff Attorney

- October 5th meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/20 – 9/30/21):

- **Intakes (by 9/30/21): 110 (contract number) 7 (current status)**
- **Contract number of case closures by 9/30/21: 265**
 - 24 No Probable Cause
 - 3 Settlements
 - 1 Withdrawals
 - 0 Lack of Jurisdiction
 - 0 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/20 - 6/30/21):

11 Cases closed for contract

- 3 HUD Settlements
- 0 Lack of Jurisdiction/withdraw/admin
- 8 No reasonable
- 0 Reasonable cause
- 0 Conciliated Reasonable cause (\$)

20 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

October 1, 19, and 28, 2020: Commission staff attended Fair Housing Trainings given by the Fair Housing Center of Central Indiana.

October 9 and 23, 2020: Director Quintana attended the Mayor's Commission on Police Reform and Racial Justice meetings.

October 13, 2020: Commission staff attended Annual Staff Meeting.

October 13, 2020: Director Quintana conducted an LGBTQ Rights employment training for the Indiana Tech Out@Work Event.

October 28, 2020: Senior Investigator Sorg and Director Quintana conducted Fair Housing Training for the Apartment Association.

October 29, 2020: Senior Investigator Sorg conducted Fair Housing Training per a settlement agreement.

October 29, 2020: Director Quintana attended the Indiana Consortium of State and Local Rights Agencies quarterly meeting.

PERSONNEL ISSUES:

We will be posting the Admin III position this week.

BUDGET/CALENDAR OF EVENTS:

Admin Hernandez reviewed budgets and calendar for November and December. Commissioner Keesling moved the election of officers to December.

LEGAL UPDATE/MATTERS:

- **Mediations:** There were no mediations in October.

NEW BUSINESS:

- **Marketing Plan 2021-** meeting with Liechty Media
- **Annual Evaluations**
- Commissioner Tinnel stated that he will pass on another term as a commission officer at the end of December.
- Commissioner Keesling stated that Commissioner Tinnel, if possible, would like to stay on the personnel committee to stay connected.
- **Current Case Age: 163.01**

OLD BUSINESS:

None

CONCERNS FROM THE PUBLIC:

MEETING ADJOURNED at 4:41 pm