



METROPOLITAN HUMAN RELATIONS COMMISSION

May 2, 2016
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: DAWN CUMMINGS, EXECUTIVE DIRECTOR

Metro Commissioners: Dorian Maples, Chair; Rick Trevino, Vice Chair; Larry Wardlaw, Michelle Chambers, Kody Tinnel, Lana Keesling and Frances Ganaway

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Maples, Trevino, Wardlaw, Keesling, Tinnel and Ganaway Present.

Other Persons Present: Dawn Cummings, Executive Director
Nikki Quintana, Staff Attorney
Delinda Wyatt, Lead Investigator
Shannon Norris, Lead Investigator
Samantha Chenery, Admin IV

April 4, 2016 meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/15 – 9/30/16):

- **Intakes (by 9/30/16): 176 (contract number) 100 (current status)**
- **Case Closures: 166 (plus 4 Probable Cause findings)**
 - o 98 No Probable Cause
 - o 29 Settlements
 - o 1 Withdrawals
 - o 34 Lack of Jurisdiction
 - o 4 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/15 - 6/30/16):

54 Cases closed for contract

- o 14 HUD Settlements
- o 3 Lack of Jurisdiction/withdraw/admin
- o 29 No reasonable
- o 8 Reasonable cause

13 Pending (Open being investigated)

7 Conciliated Probable Cause

0 Metro No Reasonable Cause

ATTENDED EVENTS/OUTREACH:

April 4, 2016: Staff Attorney Quintana and Director Cummings attended SHRM meeting concerning discrimination per Commission Chair Maples' request.

April 11, 2016: Investigator Irby participated in outreach meeting with Wellspring

April 12, 2016: Staff Attorney Quintana and Director Cummings attended the Equal Pay Day Rally at the YWCA

April 12, 2016: Investigator Sorg conducted fair housing training for the Apartment Association breakfast

April 15, 2016: Investigator Flores participated in shadowing program with Latinos Count

April 20, 2016: Annual Fair Housing event

April 28, 2016: Staff Attorney Quintana, Investigator Flores and Barnhart, and Director Cummings conducted all day training for Catholic Charities per request

April 29, 2016: Lead Investigator Norris and Investigator Irby conducted diversity training for Wayne Township per request

PERSONNEL ISSUES:

Executive session followed regular monthly meeting

BUDGET:

Information provided by Admin Chenery

LEGAL UPDATE/MATTERS:

Mediations: Five mediations were held in march, two were successful

NEW BUSINESS:

- Review of the success of the Annual Fair Housing event, went over the survey results of the housing event
- A draft of the annual report was passed out and reviewed by Commissioners, this will be sent to City Council and the Mayor's office
- There are orders to be signed by the Commission, this will be forwarded on for review
- DH is needed for next week, Nikki will send an email
- Current case age is 268.94

OLD BUSINESS:

- Commissioner Keesling is still working on making sure all Commissioners are sworn in and that their certificates are on file at the Clerk's office.

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 4:50pm