



# METROPOLITAN HUMAN RELATIONS COMMISSION

**May 4, 2015**  
**4:30 PM**  
**METRO CONFERENCE ROOM**  
**2310 PARNELL AVENUE**  
**FORT WAYNE, IN 46805**

**Meeting called by:** STATUTORY MONTHLY MEETING  
**Type of meeting:** FIRST MONDAY OF EACH MONTH  
**Note taker:** SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT

**Metro Commissioners:** Dorian Maples, Chair; Quinton Ellis, Vice Chair, Larry Wardlaw, Rick Trevino, Michelle Chambers, Kody Tinnel and Lana Keesling

## Agenda

Call to Order  
Roll Call of Commissioners  
Reading of Minutes  
Office Report  
Old Business  
New Business  
Concerns/Comments from the Public  
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Tinnel, Trevino, Wardlaw, Maples and Ellis Present.

**Other Persons Present:** Dawn Cummings, Executive Director  
Nikki Quintana, Staff Attorney  
Delinda Wyatt, Lead Investigator  
Shannon Norris, Lead Investigator  
Samantha Chenery, Admin

April 6, 2015 meeting minutes were read and approved.

## OFFICE REPORT

### EEOC

#### **EMPLOYMENT CASE PROCESSING (10/1/14 – 9/30/15):**

- **Intakes (by 9/30/15): 135**
- **Case Closures: 159 (plus 5 Probable Cause findings)**
  - o 96 No Probable Cause
  - o 32 Settlements :\$115,830.35 ( 25 Mediated \$79,770.35; 7 Conciliated \$36,060.00)
  - o 1 Withdrawals
  - o 27 Lack of Jurisdiction
  - o 3 Right to Sue or Full Credit Transfer to the EEOC

### HUD

#### **HOUSING CASE PROCESSING (7/1/14 - 6/30/15):**

##### **42 Cases closed for contract**

- o 9 HUD Settlements
- o 1 Lack of Jurisdiction/withdraw/admin
- o 29 No reasonable
- o 3 Reasonable cause

##### **10 Pending (Open being investigated)**

##### **4 Conciliated Probable Cause**

##### **1 Metro No Reasonable Cause**

#### **ATTENDED EVENTS/OUTREACH:**

April 2, 2015: Metro's Annual Fair Housing Event for the public

April 3, 2015: Metro's Annual Fair Housing Event for realtors, landlords, and others.

April 7, 2015: Lead Investigator Norris conducted fair housing training with Upstar Realtors

April 8, 2015: Lead Investigator Norris conducted fair housing training with the Apartment Association in Waterloo

April 13 and 14, 2015-Investigator Ambrose, Flores, and Moore, Staff Attorney Quintana, and Director Cummings attended ICRC fair housing event on AFFH.

April 14, 2015: Investigator Sorg conducted fair housing training at the Apartment Association's Breakfast Connection

April 18, 2015: Staff Attorney Quintana, Lead Investigator Norris, Investigator Sorg, Admin Chenery, Investigator Flores, Intern Perez, and Executive Director Cummings attended the Noche de le Gala.

April 21, 2015: Investigator Flores conducted Metro training at IPFW

April 24, 2015: Lead Investigator Wyatt conducted fair housing training with Upstar Realtors

April 29, 2015: Executive Director Cummings conducted fair housing training with Staff Attorney Quintana and Admin Chenery for the annual meeting of the Apartment Association.

#### **UPCOMING EVENTS:**

In May, Investigators Woods, Flores and Moore will be attending week three of the fair housing training at NFHTA.

**PERSONNEL ISSUES:**

Intern from Canterbury will be here May 18-May 29, 2015

**BUDGET:**

Information provided by Admin Chenery; brief discussion about how travel is arranged through the city office and not done internally, created a delay in budgeting.

**LEGAL UPDATE/MATTERS:**

**Mediations:** Five mediations were held. Two mediations were successful.

**NEW BUSINESS:**

- Brief discussion on process of hearing officers and how we not only use Commissioners but can also use outside resources and put them through a training and use them as hearing officers as well.

**OLD BUSINESS:**

**CONCERNS FROM THE PUBLIC:**

**MEETING ADJOURNED at 4:52pm**