



METROPOLITAN HUMAN RELATIONS COMMISSION

March 6, 2017

4:30 PM

METRO CONFERENCE ROOM

2310 PARNELL AVENUE

FORT WAYNE, IN 46805

Meeting called by:

STATUTORY MONTHLY MEETING

Type of meeting:

FIRST MONDAY OF EACH MONTH

Note taker:

SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT IV

Metro

Commissioners:

Rick Trevino, Chair; Kody Tinnel, Vice Chair; Dorian Maples, Larry Wardlaw, Michelle Chambers, Lana Keesling and Frances Ganaway

Agenda

Call to Order

Roll Call of Commissioners

Reading of Minutes

Office Report

Old Business

New Business

Concerns/Comments from the Public

Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Maples, Tinnel, Wardlaw, Trevino, Ganaway, Keesling and Chambers Present.

Other Persons

Present:

Dawn Cummings, Executive Director

Nikki Quintana, Staff Attorney

Samantha Chenery, Admin IV

February 6, 2017 meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/16 – 9/30/17):

- **Intakes (by 9/30/17): 176 (contract number) 72(current status)**
- **Case Closures: 107 (Last year contract 210)**
 - o 68 No Probable Cause
 - o 25 Settlements
 - o 7 Withdrawals
 - o 2 Lack of Jurisdiction
 - o 5 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/16 - 6/30/17):

36 Cases closed for contract

- o 12 HUD Settlements
- o 2 Lack of Jurisdiction/withdraw/admin
- o 19 No reasonable
- o 3 Conciliated Reasonable cause (\$14,929.98)

14 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

February 6, 2017: Staff Attorney Quintana attended the NIHRA meeting.

February 8, 2017: Staff Attorney Quintana and Investigator Barnhart conducted diversity training for Community Corrections.

February 9, 2017: Staff Attorney Quintana and Director Cummings attended the Consortium meeting.

February 10 and 24, 2017: Staff Attorney Quintana attended the YLNI Leadership Institute.

February 14, 2017: Staff Attorney Quintana and Investigator Woods conducted diversity training for Community Corrections.

February 16, 2017: Investigator Flores conducted fair housing training per settlement agreement.

February 16, 2017: Staff Attorney Quintana and Investigator Barnhart attended the Multicultural Council meeting.

PERSONNEL ISSUES:

Director Cummings gave an update on new investigator training – Investigator Nancarrow had a mediation and both Investigator Nancarrow and Burks are doing intakes and supervised on-sties.

BUDGET:

Information provided by Admin Chenery

LEGAL UPDATE/MATTERS:

Six mediations were held and five were successful. One conciliation was held and it was successful.

NEW BUSINESS:

- Rotary membership: Staff Attorney Quintana discussed the rotary membership and addressed

questions about the by-laws. Corporate membership would be \$530 for 2 people or \$460 for just one person. Or an individual membership just for Nikki would be \$240. Commissioner Wardlaw suggested an individual membership because he just wasn't comfortable with Metro committing to a corporate membership. Commissioner Tinnel agreed and expressed an individual membership would be better than directly tying Metro's name to it. Motion by Commissioner Wardlaw for an individual membership for Staff Attorney Quintana, second by Commissioner Tinnel, Approved (Commissioner Chambers excused herself from the vote). Commission would like Staff Attorney Quintana to report back from time to time to find out the benefit of the rotary and determine if they want to continue moving forward.

- Annual FH Event: April 13th 9am-11am, details still to come
- Diamonds and Denim Event: Would like to purchase 4 tickets, \$55/each, event is on April 28th and is sponsored by Victims Assistance. Motion by Commissioner Tinnel, Second by Commissioner Chambers, Approved.
- Equal Pay Day: Metro is partnering with YWCA, AAUW and the League of Women Voters for Equal Pay Day Event. This will be a series of events beginning on April 4th at Wunderkammer Co. 5:30pm.
- City Council Meetings: Setup for April, don't do anything for week of April 17th-21st, Commissioner Trevino has trial that week. Plan for 30-45 minutes.
- DH Wednesday or Thursday next week, -scheduled for 8am Thursday the 16th with Commissioner Chambers
- Nicki from HR concluded the initial team bonding and personality testing and reviewed results with staff. Will move forward with any suggestions received.
- Current Case Age: 146.86

OLD BUSINESS:

None

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 4:57 PM