



# METROPOLITAN HUMAN RELATIONS COMMISSION

**March 2, 2015**  
**4:30 PM**  
**METRO CONFERENCE ROOM**  
**2310 PARNELL AVENUE**  
**FORT WAYNE, IN 46805**

**Meeting called by:** STATUTORY MONTHLY MEETING  
**Type of meeting:** FIRST MONDAY OF EACH MONTH  
**Note taker:** SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT

**Metro Commissioners:** Dorian Maples, Chair; Quinton Ellis, Vice Chair, Larry Wardlaw, Rick Trevino, Michelle Chambers, Kody Tinnel and Lana Keesling

## Agenda

Call to Order  
Roll Call of Commissioners  
Reading of Minutes  
Office Report  
Old Business  
New Business  
Concerns/Comments from the Public  
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Maples, Wardlaw, Trevino, Tinnel, Ellis, Chambers and Keesling Present.

**Other Persons Present:** Dawn Cummings, Executive Director  
Nikki Quintana, Staff Attorney  
Samantha Chenery, Admin

February 2, 2015 meeting minutes were read and approved.

## OFFICE REPORT

### EEOC

#### EMPLOYMENT CASE PROCESSING (10/1/14 – 9/30/15):

- **Intakes (by 9/30/15): 135**
- **Case Closures: 103 (plus 4 Probable Cause findings)**
  - o 70 No Probable Cause
  - o 24 Settlements :\$93,297.56 (Mediated \$63,797.56; Conciliated \$29,500.00)
  - o 0 Withdrawals
  - o 7 Lack of Jurisdiction
  - o 2 Right to Sue or Full Credit Transfer to the EEOC

### HUD

#### HOUSING CASE PROCESSING (7/1/14 - 6/30/15):

##### **33 Cases closed for contract**

- o 5 HUD Settlements
- o 1 Lack of Jurisdiction/withdraw/admin
- o 24 No reasonable
- o 3 Reasonable cause

##### **9 Pending (Open being investigated)**

##### **2 Conciliated Probable Cause**

#### **ATTENDED EVENTS/OUTREACH:**

February 4, 2015: FWHA conducted training for staff concerning their programs.

February 17, 2015: Investigator Moore and Attorney Quintana conducted training FWHA participant/resident training (2 sessions)

February 17, 2015: Attorney Quintana and Lead Investigator Wyatt attended a meeting with GM to discuss First Time Home Buyers' Program

February 26, 2015: Lead Investigator Wyatt and Investigator Moore conducted a training session FWHA Ready to Rent.

February 26, 2015: Director Cummings conducted a short training session at the Realtor's Association for their Continuing Education classes.

#### **UPCOMING EVENTS:**

#### **PERSONNEL ISSUES:**

None

#### **BUDGET:**

Information provided by Admin Chenery

#### **LEGAL UPDATE/MATTERS:**

**Mediations:** Six mediations were held. Four mediations settled and two failed.

#### **NEW BUSINESS:**

- Partnership with the Apartment Association and the Realtor Association. These are partnerships that will not only benefit us for the annual fair housing event, but partnerships that can be useful at other times throughout the year as well. They will provide food, etc. to the fair housing events this year.
- Metro's Annual Fair Housing Event: April 2, 2015/ 6:00-7:00 for the general public and April 3, 2015 / 9:00-12:00 geared toward realtors and landlords but everyone is welcome. Partnership funds will be used to advertise the event, radio, utility stuff and newspaper. Pre-approved through HUD.
- April 13<sup>th</sup> and 14<sup>th</sup>, Investigators Ambrose, Flores and Moore and Staff Attorney Quintana and Director Cummings will attend ICRC's Fair Housing event on AFFH.
- In May, Investigators Woods, Flores and Moore will be attending fair housing training at the academy in Washington, DC.
- Metro will be conducting training Thursdays at 9am beginning March 5<sup>th</sup> as part of a settlement agreement.

**OLD BUSINESS:**

- Update on scanning file system. We are now getting bills for it, and all but the most recent two years' worth of files have been scanned. We are working on when we want to get those files off premise and scanned.
- Metro apparel: We have chosen design, we are just getting sizes for everyone and will be moving forward with the ordering of shirts and jackets.

**CONCERNS FROM THE PUBLIC:**

**MEETING ADJOURNED at 4:55 pm**