

# METROPOLITAN HUMAN RELATIONS COMMISSION

June 3, 2019 4:30 PM

METRO CONFERENCE ROOM

2310 PARNELL AVENUE FORT WAYNE, IN 46805

Meeting called by:

STATUTORY MONTHLY MEETING

Type of meeting:

FIRST MONDAY OF EACH MONTH

Note taker:

SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT IV

Metro

Commissioners:

Kody Tinnel, Chair; Lana Keesling, Vice Chair; Jesus Trevino; Dorian Maples, Larry

Wardlaw, Michelle Chambers, and Aisha Arrington.

# Agenda

Call to Order

Roll Call of Commissioners

Reading of Minutes

Office Report

Old Business

New Business

Concerns/Comments from the Public

Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Tinnel, Keesling, Trevino, Maples, and Arrington present.

**Other Persons** 

Present:

Nikki Quintana, Executive Director

Michael Middleton, Staff Attorney

Samantha Chenery, Administrative Assistant IV

May 6<sup>th</sup> meeting minutes were read and approved.

# OFFICE REPORT

# **EEOC**

# EMPLOYMENT CASE PROCESSING (10/1/18 – 9/30/19):

- Intakes (by 9/30/19): 108 (contract number) 84(current status)
- Case Closures: 162 plus 3 PC (contract 218)
  - o 139 No Probable Cause
  - o 15 Settlements
  - o 4 Withdrawals
  - 4 Lack of Jurisdiction
  - o 0 Right to Sue or Full Credit Transfer to the EEOC

# HUD

# **HOUSING CASE PROCESSING (7/1/18 - 6/30/19):**

#### **40** Cases closed for contract

- o 5 HUD Settlements
- 5 Lack of Jurisdiction/withdraw/admin
- o 30 No reasonable
- o 0 Reasonable cause
- o 0 Conciliated Reasonable cause (\$)

# 18 Pending (Open being investigated)

#### ATTENDED EVENTS/OUTREACH:

May 1, 2019: Admin Hernandez, Staff Attorney Middleton and Director Quintana attended the EEOC FEPA meeting in Indianapolis.

May 2, 2019: Director Quintana attended the Mayor's Commission meeting.

May 7, 2019: Investigators Irby, Sorg, and Director Quintana conducted training for the FWFD.

May 9, 2019: Staff Attorney Middleton and Director Quintana attended NIHRA conference.

May 11, 2019: Investigators Sorg, Holifield, Guayamo, King, Woods and Staff Attorney Middleton worked a booth at the DisAbility Expo.

May 18, 2019: Investigators Sorg and Myer, Admins Chenery and Hernandez, Staff Attorney Middleton and Director Quintana worked a booth at the RANI Fair Housing Event.

May 22, 2019: Investigator Woods and Director Quintana conducted Metro Process training at Neighborhood Code Compliance.

May 30, 2019: Investigators Guayamo, Woods, and Director Quintana conducted two separate harassment trainings at Wayne Township.

## **PERSONNEL ISSUES:**

• New investigators working a small caseload and will start going onto their first onsites

## **BUDGET/CALENDAR OF EVENTS:**

• Admin Chenery took questions and comments on budget; calendar of events was reviewed

## **LEGAL UPDATE/MATTERS:**

No mediations were conducted

## **NEW BUSINESS:**

- FEPA Engagement Plan \$1,000 grant to do joint training with EEOC in November with NHRA
- FHAP Partnership Grant Applied last month no word yet
- McMillan Park Community Center 2019 Summer Celebration
  - o Metro Table August 3<sup>rd</sup> 1pm-5pm
- Mayor's Commission on Domestic Violence, Sexual Harassment, & Rape: Men's Pitch on Domestic Violence – Nikki will send out flyer to commission

Current Case Age: 216.09

# **OLD BUSINESS:**

None

# **CONCERNS FROM THE PUBLIC:**

None

# **MEETING ADJOURNED at 4:56 pm**