



METROPOLITAN HUMAN RELATIONS COMMISSION

June 1, 2015
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT

Metro Commissioners: Dorian Maples, Chair; Quinton Ellis, Vice Chair, Larry Wardlaw, Rick Trevino, Michelle Chambers, Kody Tinnel and Lana Keesling

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Tinnel, Trevino, Wardlaw, and Keesling Present.

Other Persons Present: Nikki Quintana, Staff Attorney
Delinda Wyatt, Lead Investigator
Shannon Norris, Lead Investigator
Samantha Chenery, Admin

May 4, 2015 meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/14 – 9/30/15):

- **Intakes (by 9/30/15): 135 (contract number) 117 (current status)**
- **Case Closures: 181 (plus 5 Probable Cause findings)**
 - o 110 No Probable Cause
 - o 40 Settlements :\$134,368.42 (30 Mediated \$93,548.42; 10 Conciliated \$40,820.00)
 - o 1 Withdrawals
 - o 27 Lack of Jurisdiction
 - o 3 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/14 - 6/30/15):

46 Cases closed for contract

- o 9 HUD Settlements
- o 1 Lack of Jurisdiction/withdraw/admin
- o 33 No reasonable
- o 3 Reasonable cause

8 Pending (Open being investigated)

4 Conciliated Probable Cause

1 Metro No Reasonable Cause

ATTENDED EVENTS/OUTREACH:

May 9, 2015: disAbility Expo – Metro had a booth. Lead Investigator Norris, Investigator Woods, Flores, Moore, and Executive Director Cummings attended.

May 10-15, 2015: Investigator Flores, Woods and Moore attended NFHTA training in Washington D.C.

May 14, 2015: Lead Investigator Norris conducted Fair Housing/Metro training at Upstar Realtors.

May 18, 2015: Lead Investigator Norris conducted Metro process/diversity training at Indiana Tech.

May 18, 2015: Lead Investigator Wyatt and Investigator Moore conducted anti-harassment and fair housing training per settlement agreement.

May 28, 2015: Investigator Sorg conducted Fair Housing/Metro training at Upstar Realtors.

UPCOMING EVENTS:

Annual Consortium June 22-26th in Richmond Indiana

PERSONNEL ISSUES:

BUDGET:

Information provided by Admin Chenery

LEGAL UPDATE/MATTERS:

Mediations: There were four mediations in May, two were successful.

NEW BUSINESS:

- EEOC quarterly meeting was held May 8th. All agency were approved for contract at 92%.

- Employee evaluations are complete and available for Commissioner review upon request.

OLD BUSINESS:

- The annual report was reviewed for a final time and voted on and approved for submission to city council.

CONCERNS FROM THE PUBLIC:

MEETING ADJOURNED at 4:58pm