



METROPOLITAN HUMAN RELATIONS COMMISSION

July 8, 2019
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT IV

Metro Commissioners: Kody Tinnel, Chair; Lana Keesling, Vice Chair; Jesus Trevino; Dorian Maples, Larry Wardlaw, Michelle Chambers, and Aisha Arrington.

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Tinnel, Keesling, Trevino, Wardlaw, Chambers, Maples, and Arrington present.

Other Persons Present: Nikki Quintana, Executive Director
Michael Middleton, Staff Attorney
Samantha Chenery, Administrative Assistant IV

June 3rd meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/18 – 9/30/19):

- **Intakes (by 9/30/19): 108 (contract number) 91(current status)**
- **Case Closures: 168 plus 3 PC (contract 218)**
 - o 142 No Probable Cause
 - o 18 Settlements
 - o 4 Withdrawals
 - o 5 Lack of Jurisdiction
 - o 0 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/18 - 6/30/19):

50 Cases closed for contract

- o 3 HUD Settlements
- o 7 Lack of Jurisdiction/withdraw/admin
- o 38 No reasonable
- o 2 Reasonable cause
- o 0 Conciliated Reasonable cause (\$)

16 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

June 5, 2019: Annual Staff meeting attended by full staff and team building event at Combat Ops.

June 6, 2019: Director Quintana attended the Mayor's Commission meeting.

June 11, 2019: Staff Attorney Middleton and Director Quintana sat through a full day ADA training via webcast.

June 19, 2019: Investigator Woods and Staff Attorney Middleton conducted fair housing training for Upstar Realtors Association.

June 17-20, 2019: Investigators Guayamo, Myers, Nancarrow and Admin Chenery attended the Indiana Consortium of State and Local Human Rights Agencies annual conference in Indianapolis, Indiana.

June 17-20, 2019: Investigator Sorg and Director Quintana attended the EEOC conference in San Diego, California.

June 25, 2019: Investigator Woods and Director Quintana conducted harassment training for Lifeline Youth and Family Services.

June 26, 2019: Investigator Sorg, Staff Attorney Middleton, Admin Chenery and Director Quintana

PERSONNEL ISSUES:

- New investigators working a small caseload and both have gone on-site. This will be their first goaled quarter (4 dual filed cases)

BUDGET/CALENDAR OF EVENTS:

- Admin Chenery took questions and comments on budget; calendar of events was reviewed

LEGAL UPDATE/MATTERS:

- One mediation was conducted and successful

NEW BUSINESS:

- FEPA Engagement Plan – partnership with EEOC & NIHRA
 - Awarded \$1,000
 - FHAP Partnership Grant – for use to hire contract attorney to help with housing cases for 16 weeks
 - Awarded \$8,400
 - Welcoming Week: Diversity Awards- \$150.00 sponsorship – vote, motion made by Maples, second by Keesling, voted and approved.
 - Update: Outreach Plan – recommend using the \$6,000 we had set aside for digital billboards and use towards this campaign instead. Commissioners would like more details from Todd as far as statistics, good to move forward no vote needed.
 - #FacesofFairness
 - Global Leadership Summit – Executive Director Quintana asked for permission to open it up to the staff, 8 people would cost \$1,672.00 Motion was made by Tinnel, second by Arrington. Wardlaw opposed, vote passed.
 - Cost: \$209
 - Mayor’s Commission on Domestic Violence, Sexual Harassment, & Rape: Men’s Pitch on Domestic Violence – update on event, hoping to make event bigger and better next year
 - Front Door Repaired/ Front Rail Repaired – hopefully this will be completed next week
- Current Case Age: 219.09

OLD BUSINESS:

None

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 4:56 pm