



# METROPOLITAN HUMAN RELATIONS COMMISSION

**July 6, 2015**  
**4:30 PM**  
**METRO CONFERENCE ROOM**  
**2310 PARNELL AVENUE**  
**FORT WAYNE, IN 46805**

**Meeting called by:** STATUTORY MONTHLY MEETING  
**Type of meeting:** FIRST MONDAY OF EACH MONTH  
**Note taker:** SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT

**Metro Commissioners:** Dorian Maples, Chair; Quinton Ellis, Vice Chair, Larry Wardlaw, Rick Trevino, Michelle Chambers, Kody Tinnel and Lana Keesling

## **Agenda**

Call to Order  
Roll Call of Commissioners  
Reading of Minutes  
Office Report  
Old Business  
New Business  
Concerns/Comments from the Public  
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Tinnel, Trevino, Wardlaw, Keesling, Maples and Chambers present.

**Other Persons Present:** Dawn Cummings, Executive Director  
Shannon Norris, Lead Investigator  
Samantha Chenery, Admin

June 1, 2015 meeting minutes were read and approved.

## OFFICE REPORT

### EEOC

#### **EMPLOYMENT CASE PROCESSING (10/1/14 – 9/30/15):**

- **Intakes (by 9/30/15): 135 (contract number) 117 (current status)**
- **Case Closures: 211 (plus 5 Probable Cause findings)**
  - o 137 No Probable Cause
  - o 41 Settlements :\$137,868.42 ( 30 Mediated \$91,048.42; 11 Conciliated \$46,820.00)
  - o 1 Withdrawals
  - o 28 Lack of Jurisdiction
  - o 4 Right to Sue or Full Credit Transfer to the EEOC

### HUD

#### **HOUSING CASE PROCESSING (7/1/14 - 6/30/15):**

##### **49 Cases closed for contract**

- o 10 HUD Settlements
- o 1 Lack of Jurisdiction/withdraw/admin
- o 35 No reasonable
- o 3 Reasonable cause

##### **13 Pending (Open being investigated)**

##### **4 Conciliated Probable Cause**

##### **1 Metro No Reasonable Cause**

#### **ATTENDED EVENTS/OUTREACH:**

June 5, 2015: Lead Investigator Norris and Investigator Woods conducted training at the League for the Blind

June 10, 2015: Director Cummings conducted fair housing training at Upstar (Orientation for new realtors)

June 11, 2015: Staff Attorney Quintana, Investigator Woods and Barnhart conducted fair housing training at the FWHA. (2 Sessions)

June 11, 2015: Lead Investigator Norris conducted Metro training at Upstar

June 17- 21, 2015: Investigator Irby attended a five-day mediation training

June 18, 2015: Director Cummings, Lead Investigator Norris, and Investigator Barnhart tended the Metro booth at the FWHA's Father's Day event

June 20, 2015: Director Cummings, Lead Investigator Wyatt and Norris, and Investigator Woods tended the Metro booth at Faith Lutheran Life Church family day

June 22 – 25, 2015: Director Cummings, Staff Attorney Quintana, Lead Investigator Norris, Investigators Sorg and Ambrose attended EEOC Intermediate training and the Consortium in Richmond, IN.

June 24, 2015: Lead Investigator Wyatt conducted Metro training at Upstar.

June 30, 2015: Director Cummings conducted diversity and anti-harassment training for employees at the Boys and Girls Club (2 sessions)

**PERSONNEL ISSUES:**

None

**BUDGET:**

Information provided by Admin Chenery

**LEGAL UPDATE/MATTERS:**

**Legal Update:** Director Cummings reviewed a Supreme court ruling regarding the Texas Department of Housing and Community Affairs v. The Inclusive Communities Project. The case involved disparate impact theory and the decision was a 5-4 split.

**Mediations:** Three mediations were held, one was successful and two failed.

**NEW BUSINESS:**

- Average case age is 222 days
- Director Cummings mentioned doing monthly advertising with El Mexicano Newspaper like we have done in the past, if we pay up front for the whole year we receive a significant discount. The commission agreed to move forward with this.
- The annual EEOC conference will be August 3-6 in Atlanta Georgia. Director Cummings, Staff Attorney Quintana, and Lead Investigators Wyatt and Norris will be attending.
- Director Cummings will be attending a HUD conference in Washington D.C. from September 1-3, 2015

**OLD BUSINESS:**

- Admin Chenery provided an update regarding the progress of the scanning project and the file restructuring.

**CONCERNS FROM THE PUBLIC:**

None

**MEETING ADJOURNED at 4:49pm**