



METROPOLITAN HUMAN RELATIONS COMMISSION

January 4, 2021
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805
Teleconference: 260-427-8590 PIN: 096657

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: LESLIE HERNANDEZ, ADMINISTRATIVE ASSISTANT IV

Metro Commissioners: Lana Keesling, Chair; Aisha Arrington, Vice Chair; Jesus Trevino; Dorian Maples; Larry Wardlaw; Tabitha Ervin; and Dr. David Lombard.

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Keesling, Wardlaw, Arrington and Ervin present.

Other Persons Present: Nikki Quintana, Executive Director
Jenny Gosheff, Staff Attorney

- December 7th meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/20 – 9/30/21)

- **Intakes (by 9/30/21): 110 (contract number) 17 (current status)**
- **Contract number of case closures by 9/30/21: 265**
 - o 63 No Probable Cause Cases
 - o 7 Settlements(\$38,833.00)
 - o 3 Withdrawals
 - o 0 Lack of Jurisdiction
 - o 0 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/20 - 6/30/21):

17 Cases closed for contract

- o 2 HUD Settlements
- o 0 Lack of Jurisdiction/withdraw/admin
- o 15 No reasonable
- o 0 Reasonable cause
- o 0 Conciliated Reasonable cause (\$)

25 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

December 2, 2020: Staff Attorney Gosheff and Director Quintana attended the United Front Zoom training.

December 2, 2020: Senior Investigator Woods and Staff Attorney Gosheff conducted anti-harassment training.

December 3 and 9, 2020: Metro Staff attended FHCCI Fair Housing Training.

December 3, 2020: Director Quintana attended the Mayor's Commission on Domestic Violence, Rape, and Sexual Harassment meeting.

December 8, 2020: Director Quintana conducted Workplace Civility Training for The League.

December 9, 2020: Senior Investigator Sorg conducted Fair Housing Training for Upstar Realtors Association.

December 10, 2020: Staff Attorney Gosheff and Director Quintana attended the IAOHRA's International Human Rights Day/ Annual Meeting.

December 18, 2020: Director Quintana attended the Mayor's Commission on Police Reform and Racial Justice meeting.

PERSONNEL ISSUES:

Admin III, Abigail Reyes, started her position and is currently in training.

BUDGET/CALENDAR OF EVENTS:

Admin Hernandez reviewed budgets and calendar.

LEGAL UPDATE/MATTERS:

Mediations: The Commission had no mediations.

NEW BUSINESS:

- **Fort Wayne Ink Spot** – ¼ page color ad once a month for \$275/month = \$3,300/year.
Motion to approve: Commissioner Keesling 2nd: Commissioner Arrington. Approved.
- **2021 Annual Report** – 6-page annual report creative portion for \$825.
Motion to approve: Commissioner Keesling 2nd: Commissioner Ervin. Approved.
- **Current Case Age: 162.32**

OLD BUSINESS:

- Commissioner Keesling suggested that the Commissioner’s names be updated on the agenda’s footer.
- Dr. David Lombard will be sworn in after Citizen Square re-opens to the public. Commissioner Keesling stated that he can call her office to schedule a time to be sworn in in-person.

CONCERNS FROM THE PUBLIC:

MEETING ADJOURNED at 4:55 pm