



METROPOLITAN HUMAN RELATIONS COMMISSION

January 7, 2019
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT IV

Metro Commissioners: Kody Tinnel, Chair; Lana Keesling, Vice Chair; Jesus Trevino; Dorian Maples, Larry Wardlaw, Michelle Chambers, and Aisha Arrington.

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Tinnel, Keesling, Trevino, Wardlaw, Chambers and Arrington Present

Other Persons Present: Nikki Quintana, Executive Director
Michael Middleton, Staff Attorney
Samantha Chenery, Administrative Assistant IV

December 10th meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/18 – 9/30/19):

- **Intakes (by 9/30/19): 110 (contract number) 32(current status)**
- **Case Closures: 46 plus 0 PC (contract 230)**
 - o 38 No Probable Cause
 - o 5 Settlements
 - o 2 Withdrawals
 - o 1 Lack of Jurisdiction
 - o 0 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/18 - 6/30/19):

14 Cases closed for contract

- o 2 HUD Settlements
- o 2 Lack of Jurisdiction/withdraw/admin
- o 10 No reasonable
- o 0 Reasonable cause
- o 0 Conciliated Reasonable cause (\$)

24 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

December 5, 2018: Investigator Sorg conducted fair housing training at Upstar Realtors Association.

December 6, 2018: Director Quintana attended Mayor's Commission meeting.

December 6, 2018: Admin Chenery attended social media training.

December 6, 11, and 13, 2018: Investigator Sorg, Investigator Woods and Director Quintana conducted harassment training for the FWFD.

December 7, 2018: Director Quintana and Staff Attorney Middleton had an information table and attended the ICRC continuing legal education session at the Allen County Public Library.

December 14, 2018: Investigator Myers, Staff Attorney Middleton, and Director Quintana attended the FHCCI fair housing training in Indianapolis.

December 19, 2018: Investigator Flores and Woods conducted fair housing training for an apartment complex.

PERSONNEL ISSUES:

- We hired two new investigators who will start January 22, 2019
- Investigator Myers is now investigating fair housing cases and doing a full caseload

BUDGET/CALENDAR OF EVENTS:

- Admin Chenery took questions and comments on budget, calendar of events was reviewed

LEGAL UPDATE/MATTERS:

- Two mediations conducted, two mediations were successful.

NEW BUSINESS:

- **New Marketing Items:** Our new items are in and samples were given to all the commissioners.
- **Marketing plan meeting with Todd of Leichty Media to be presented at our February meeting:** Director Quintana and Admin Chenery will be meeting with Todd later this month to review options and put together a plan to hopefully present at the February meeting.
- **Update Annual Fair Housing Event, April 18, 2019:** Event will be held at the Summit, from 9am-1:30pm with Keynote speaker Kevin Boyle. Breakfast and lunch will be provided and there will be six break-out sessions.
- Current case age: 205.19

OLD BUSINESS:

None

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 4:46 pm