



METROPOLITAN HUMAN RELATIONS COMMISSION

December 7, 2020

4:30 PM

METRO CONFERENCE ROOM

2310 PARNELL AVENUE

FORT WAYNE, IN 46805

Teleconference: 260-427-8590 PIN: 197233

Meeting called by:

STATUTORY MONTHLY MEETING

Type of meeting:

FIRST MONDAY OF EACH MONTH

Note taker:

LESLIE HERNANDEZ, ADMINISTRATIVE ASSISTANT IV

Metro

Commissioners:

Lana Keesling, Chair; Kody Tinnel, Vice Chair; Jesus Trevino; Dorian Maples; Larry Wardlaw; Aisha Arrington; and Tabitha Ervin.

Agenda

Call to Order

Roll Call of Commissioners

Reading of Minutes

Office Report

Old Business

New Business

Concerns/Comments from the Public

Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Keesling, Tinnel, Trevino, Wardlaw, Arrington and Ervin present.

Other Persons

Present:

Nikki Quintana, Executive Director

Jenny Gosheff, Staff Attorney

- November 2nd meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/20 – 9/30/21)

- **Intakes (by 9/30/21): 110 (contract number) 12 (current status)**
- **Contract number of case closures by 9/30/21: 265**
 - o 63 No Probable Cause Cases
 - o 7 Settlements(\$38,833.00)
 - o 3 Withdrawals
 - o 0 Lack of Jurisdiction
 - o 0 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/20 - 6/30/21):

15 Cases closed for contract

- o 3 HUD Settlements
- o 0 Lack of Jurisdiction/withdraw/admin
- o 12 No reasonable
- o 0 Reasonable cause
- o 0 Conciliated Reasonable cause (\$)

25 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

November 5, 2020: Director Quintana attended the Mayor's Commission on Domestic Violence, Rape and Sexual Harassment meeting.

November 6 and 20, 2020: Director Quintana attended the Mayor's Commission on Police Reform and Racial Justice meetings.

November 13, 2020: Commission staff attended Fair Housing Training given by the Fair Housing Center of Central Indiana.

November 16-19, 2020: Investigator Myers attended the National Fair Housing Training Academy.

November 17 and 18, 2020: Senior Investigators Sorg and Woods, Staff Attorney Gosheff, and Director Quintana attended the EEOC FEPA Regional Conference.

PERSONNEL ISSUES:

Admin III position has been filled, new employee starting December 14, 2020.

BUDGET/CALENDAR OF EVENTS:

Admin Hernandez reviewed budgets and calendar.

LEGAL UPDATE/MATTERS:

Mediations: The Commission conducted two mediations. Both mediations were successful. The Commission conducted two conciliations. Both conciliations failed.

NEW BUSINESS:

- **El Mexicano- Ad** - \$3900 a year, paying \$325 a month.
Motion to approve: Commissioner Trevino 2nd: Commissioner Ervin Approved.
Commissioner Wardlaw suggested that we look into getting an ad at InkSpot. Commissioner Ervin stated she can get us a contact there. Director Quintana will be in touch with Commissioner Ervin about it.
- **Ricoh IMC4500 Color Copier** – 48-month lease for \$122.98 a month. Motion to approve: Commissioner Tinnel 2nd: Commissioner Ervin Approved.
- **Outreach and Media Plan 2021-** Liechty Media. \$58,945.88 . Motion to approve: Commissioner Trevino 2nd: Commissioner Arrington Approved.
Commissioner Tinnel asked if Metro would own the video rights to recycle the contents. Director Quintana stated that Metro would own the video rights.
- **Election of Officers**– Commissioner Trevino motioned that Commissioner Keesling keep Commission Chair and Commissioner Arrington become Commission Vice Chair. Commissioner Tinnel seconded the motion. Motion to close the floor: Commissioner Ervin. 2nd: Commissioner Trevino
Motion carries.
- **Presentation to Commissioner** – Commissioner Keesling presented Commissioner Tinnel with his award. Commissioner Keesling thanked Commissioner Tinnel for his service. This is Commissioner Tinnel’s last meeting, he will stay on the Personnel Committee. Director Quintana will be in touch with Commissioner Tinnel to drop off the award to him.
- **Current Case Age: 162.85**

OLD BUSINESS:

None

CONCERNS FROM THE PUBLIC:

MEETING ADJOURNED at 5:02 pm