



METROPOLITAN HUMAN RELATIONS COMMISSION

August 3, 2020

4:30 PM

METRO CONFERENCE ROOM

2310 PARNELL AVENUE

FORT WAYNE, IN 46805

Teleconference: 260-427-8590 PIN: 749189

Meeting called by:

STATUTORY MONTHLY MEETING

Type of meeting:

FIRST MONDAY OF EACH MONTH

Note taker:

LESLIE HERNANDEZ, ADMINISTRATIVE ASSISTANT IV

Metro

Commissioners:

Lana Keesling, Chair; Kody Tinnel, Vice Chair; Jesus Trevino; Dorian Maples; Larry Wardlaw; Aisha Arrington; and Tabitha Ervin.

Agenda

Call to Order

Roll Call of Commissioners

Reading of Minutes

Office Report

Old Business

New Business

Concerns/Comments from the Public

Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Keesling, Tinnel, Trevino, Maples, Wardlaw and Ervin present.

Other Persons

Present:

Nikki Quintana, Executive Director

Leslie Hernandez, Administrative Assistant IV

Jenny Gosheff, Staff Attorney

- July 13th meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/19 – 9/30/20):

- **Intakes (by 9/30/20): 110 (contract number) 59(current status)**
- **Case Closures: 244 plus 10 PC (contract 221)**
 - o 226 No Probable Cause
 - o 8 Settlements
 - o 5 Withdrawals
 - o 5 Lack of Jurisdiction
 - o 0 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/20 - 6/30/21):

1 Cases closed for contract

- o 0 HUD Settlements
- o 0 Lack of Jurisdiction/withdraw/admin
- o 1 No reasonable
- o 0 Reasonable cause
- o 0 Conciliated Reasonable cause (\$)

17 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

July 7, 2020: Senior Investigator Sorg attended the HANDS Board meeting.

July 9, 2020: Director Quintana attended the Mayor's Commission on Domestic Violence, Rape, and Sexual Harassment meeting.

July 14 and 31, 2020: Director Quintana attended the Mayor's Commission on Police Reform and Racial Justice meeting.

July 14, 2020: Director Quintana pre-recorded Sexual Harassment in Housing training for the Fair Housing of Central Indiana's Fair Housing Conference.

July 22, 2020: Director Quintana attended NIHRA diversity and inclusivity committee meeting.

July 22, 2020: Investigators Myers, Guayamo, and Muhammad attended NBI: Advanced Employment Law training.

July 23, 2020: Director Quintana attended Welcoming Week committee meeting.

July 28, 2020: Director Quintana conducted Commissioner Training with Commissioner Ervin.

July 29, 2020: Director Quintana attended presented and attended the Fair Housing Center of Central Indiana's Fair Housing Conference.

July 30, 2020: Director Quintana conducted a podcast interview with Geno Burgess of B 96.9 discussing Metro services.

PERSONNEL ISSUES:

BUDGET/CALENDAR OF EVENTS:

Admin Hernandez reviewed budget and calendar for August and September.

LEGAL UPDATE/MATTERS:

- **Mediations:** There were no mediations for the month of July.

NEW BUSINESS:

- **Fair Housing Event**
 - Month of September: 1st, 15th, 22nd, and 29th Tuesday at 2 p.m.
 - Marketing going out for each separate webinar within the next two weeks.
- **Trauma of Racism Training**
 - Courageous Living: Janel and Aaron Lane
 - September 14th and 21st in the Omni Room, Garden Level, Citizen Square
 - NIHRA is interested in partnering with us for this event to set up the Eventbrite links and giving \$500 towards the trainings.
 - Marketing going out next week
 - Commissioner Tinnel asked what the intended audience is for this training. Director Quintana stated that this training is intended for HR and business professionals.
 - Commissioner Wardlaw asked if there's a list we're working from when inviting HR professionals. Director Quintana stated we'll be working with NIHRA and that's where some of the attendees will come from and Janel and Aaron have contacts as well.
- **Welcoming Week**
 - Assisting with Diversity Awards and Cultural Awareness Training
- **Current Case Age: 206.41**

OLD BUSINESS:

Director Quintana stated that the old temporary rail has been removed.

CONCERNS FROM THE PUBLIC:

MEETING ADJOURNED at 4:49 pm