



METROPOLITAN HUMAN RELATIONS COMMISSION

August 5, 2019
4:30 PM
METRO CONFERENCE ROOM
2310 PARNELL AVENUE
FORT WAYNE, IN 46805

Meeting called by: STATUTORY MONTHLY MEETING
Type of meeting: FIRST MONDAY OF EACH MONTH
Note taker: LESLIE HERNANDEZ, ADMINISTRATIVE ASSISTANT IV

Metro Commissioners: Kody Tinnel, Chair; Lana Keesling, Vice Chair; Jesus Trevino; Dorian Maples, Larry Wardlaw, Michelle Chambers, and Aisha Arrington.

Agenda

Call to Order
Roll Call of Commissioners
Reading of Minutes
Office Report
Old Business
New Business
Concerns/Comments from the Public
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Tinnel, Keesling, Trevino, Wardlaw, Maples, and Arrington present.

Other Persons Present: Nikki Quintana, Executive Director
Michael Middleton, Staff Attorney
Leslie Hernandez, Administrative Assistant IV

July 8th meeting minutes were read and approved.

OFFICE REPORT

EEOC

EMPLOYMENT CASE PROCESSING (10/1/18 – 9/30/19):

- **Intakes (by 9/30/19): 108 (contract number) 101(current status)**
- **Case Closures: 193 plus 4 PC (contract 218)**
 - o 163 No Probable Cause
 - o 19 Settlements
 - o 5 Withdrawals
 - o 5 Lack of Jurisdiction
 - o 1 Right to Sue or Full Credit Transfer to the EEOC

HUD

HOUSING CASE PROCESSING (7/1/19 - 6/30/20):

0 Cases closed for contract

- o 0 HUD Settlements
- o 0 Lack of Jurisdiction/withdraw/admin
- o 0 No reasonable
- o 0 Reasonable cause
- o 0 Conciliated Reasonable cause (\$)

24 Pending (Open being investigated)

ATTENDED EVENTS/OUTREACH:

July 9 and 10, 2019: Investigator Sorg and Director Quintana conducted Diversity and Harassment training for Community Corrections.

June 16, 2019: Investigator Nancarrow and Director Quintana conducted Disability training per a settlement agreement.

July 17 and 18, 2019: Director Quintana attended Employment Legal Update training in Indianapolis.

July 25, 2019: Director Quintana attended the Evictions and Affordable Housing presentation at Community Development.

July 24, 2019: Investigators Guayamo, Sorg and Director Quintana attended Fair Housing Basics training put on by Metro and the Fair Housing Center of Central Indiana.

PERSONNEL ISSUES:

- Investigator Guayamo working toward his first goaled quarter
- Investigator position posted
- Admin III position posted and interviews to start next week
- Admin IV filled by Leslie Hernandez

BUDGET/CALENDAR OF EVENTS:

- Admin Hernandez took questions and comments on budget; calendar of events was reviewed

LEGAL UPDATE/MATTERS:

- One mediation was conducted. One mediation was successful.

NEW BUSINESS:

- FHAP Partnership Grant Update:
 - Jenny Gosheff started and has been with us for almost a month
 - Welcoming Week: Diversity Awards
 - Working on two planning committees and Metro will be a part of the awards
 - Assisting with a Cultural Awareness Training – YMCA
 - Update: Outreach Plan
 - #FacesofFairness
 - We will be moving forward with this and the first post will be September 9th
 - Press Release and reaching out to media outlets
 - International Association of Human Rights Agencies-Panelist: Best Practices Civil Rights Enforcement
 - Front Door Repaired/ Front Rail Repaired
- Current Case Age: 196.01

OLD BUSINESS:

None

CONCERNS FROM THE PUBLIC:

None

MEETING ADJOURNED at 4:45 pm