



# METROPOLITAN HUMAN RELATIONS COMMISSION

**August 7, 2017**  
**4:30 PM**  
**METRO CONFERENCE ROOM**  
**2310 PARNELL AVENUE**  
**FORT WAYNE, IN 46805**

**Meeting called by:** STATUTORY MONTHLY MEETING  
**Type of meeting:** FIRST MONDAY OF EACH MONTH  
**Note taker:** SAMANTHA CHENERY, ADMINISTRATIVE ASSISTANT IV

**Metro Commissioners:** Rick Trevino, Chair; Kody Tinnel, Vice Chair; Dorian Maples, Larry Wardlaw, Michelle Chambers, Lana Keesling and Frances Ganaway

## Agenda

Call to Order  
Roll Call of Commissioners  
Reading of Minutes  
Office Report  
Old Business  
New Business  
Concerns/Comments from the Public  
Adjournment

Call to Order and Roll Call at 4:30 p.m.

Commissioners Trevino, Tinnel, Maples, Wardlaw, Chambers and Keesling present.

**Other Persons Present:** Dawn Cummings, Executive Director  
Nikki Quintana, Staff Attorney  
Samantha Chenery, Admin IV

July 10, 2017 meeting minutes were read and approved.

## OFFICE REPORT

### EEOC

#### **EMPLOYMENT CASE PROCESSING (10/1/16 – 9/30/17):**

- **Intakes (by 9/30/17): 173 (contract number) 124(current status)**
- **Case Closures: 205 (contract 223)**
  - o 132 No Probable Cause
  - o 50 Settlements
  - o 9 Withdrawals
  - o 3 Lack of Jurisdiction
  - o 11 Right to Sue or Full Credit Transfer to the EEOC

### HUD

#### **HOUSING CASE PROCESSING (7/1/17 - 6/30/18):**

##### **1 Cases closed for contract**

- o 1 HUD Settlements
- o 0 Lack of Jurisdiction/withdraw/admin
- o 0 No reasonable
- o 0 Conciliated Reasonable cause (\$)

**28 Pending (Open being investigated)**

#### **ATTENDED EVENTS/OUTREACH:**

July 7 & 21, 2017: Staff Attorney Quintana attended Summit City South Rotary Club

July 17 & 31<sup>st</sup>, 2017: Staff Attorney Quintana attended the Downtown Rotary Club

July 18-20, 2017: Investigators Sorg, Burks, Nancarrow and Director Cummings attended the EEOC conference in Cleveland

July 26, 2017: Admin Chenery attended Admin conference

#### **PERSONNEL ISSUES:**

Official letter of resignation from Director Cummings and statement read to the Commission. Transition items for where we go from here to be discussed in executive session following regular meeting.

#### **BUDGET:**

Copies of the budgets have been submitted to the Commissioners. Admin Chenery discussed the budget numbers. Numbers from the controller came in as predicted so budget was submitted to the controller's office as discussed in the July meeting. Final copies were dispersed to Commissioners.

#### **LEGAL UPDATE/MATTERS:**

Two mediations were conducted, one successful and one pending.

#### **NEW BUSINESS:**

- Annual Consortium conference August 22-25 in Indianapolis. Attendees: Staff Attorney Quintana, Investigators Nancarrow, Burks and Sorg and Admin Chenery
- IAOHRA Conference September 24-28, 2017 in Seattle, Staff Attorney Quintana to attend.

Commission voted and approved for Staff Attorney Quintana to attend and to be able to spend up to \$3100 for the travel associated with this trip.

**OLD BUSINESS:**

- The calendar of events was reviewed again with the changes suggested at last meeting including the color coding. Commission liked the changes and Admin Chenery will now get this calendar posted on the website. A new 2018 calendar will go up when applicable.

**CONCERNS FROM THE PUBLIC:**

Various staff members from Metro were on hand and voiced their support for the resigning Director Dawn Cummings.

**MEETING ADJOURNED at 4:58 PM**